

# Hull School Committee

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*The Hull Public Schools will facilitate the development of students into independent thinkers and lifelong learners who are continually increasing their achievement, self-esteem and self-confidence in order to become socially responsible individuals.*

# Hull School Committee Goals 2017-2020

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- ❑ Strategic Plan
- ❑ Communicate and Advocate for the District
- ❑ Professional Development
- ❑ Technology
- ❑ Human Resources

# Strategic Plan

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- ❑ Discuss and decide charge and member configuration of this ad hoc committee
  
- ❑ Publicize for interested individuals to put forth a letter of interest
  
- ❑ Work with established group through monthly reviews of findings and other ways to support strategic plan development
  - References – The Renaissance Plan, Pathways to College & Career Readiness for 21<sup>st</sup> Century Learners, School Improvement Plans

# Communicate and Advocate for the District

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- ❑ Seek opportunities to communicate and engage with the community and to advocate for the district with residents and town leadership. The Committee will share with the community accurate and consistent information on district performance, policy, and budget.
- ❑ Share accurate and consistent information on district performance, policy and budget via timely webpage information and public announcements.

# Communicate and Advocate for the District

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- ❑ Regularly attend meetings of related school and community organizations.
- ❑ Continue to promote the vision of the Pathways to College and Career Readiness.
- ❑ Continue to explore and utilize networking opportunities to make information more readily available.
- ❑ Continue to promote excellence that is occurring in the schools.

# Communicate and Advocate for the District

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- To combat declining enrollment, the School Committee will enlist the support of and actively work with Hull Selectmen and community groups, including the Hull Chamber of commerce, to promote Hull schools and the Town of Hull as a destination for young working families to live and educate their children.

## Actions

- Budget discussions are centered on promoting the district vision established in this plan.
- Budget process begins in the fall with all information posted on website as it becomes available.
- All communication is delivered electronically unless parents request paper copies.
- Several annual agenda items include recognition of student achievement i.e. John & Abigail Adams award, Perfect MCAS, AP Scholars, etc.
- School Committee encourages and fosters an environment for all schools to utilize social media.

# Professional Development

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- ❑ Engage in learning opportunities to improve their effectiveness in monitoring and evaluating school district performance
- ❑ New members will participate in *Charting the Course* sponsored by MASC
- ❑ Participate in at least one professional development opportunity during the school year and report on learning to the entire committee
- ❑ Compile a list of appropriate sources for training/education for the current academic year

# Professional Development

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- ❑ Continue to engage, review, and seek out opportunities to enhance educational environment for students in the district
- ❑ Ensure Leadership Team has appropriate professional development opportunities
- ❑ Provide similar opportunities to building staff
- ❑ Receive professional Development Committee updates



# Professional Development

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## Actions

- Research later start time for high school students and its impacts on educational outcomes across the district.
- Review the budget process with a focus on adding educational programs and providing enrichment opportunities for students.
- Investigate combining resources with other entities to help decrease costs and streamline processes.
- Address the social emotional needs of students.
- Through the budget process and public presentation the School Committee fosters professional development of staff at all levels.

# Technology

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- ❑ Ensure technology is being utilized by all staff consistently throughout the district
- ❑ Continue with One-on-One technology program
- ❑ Review of hardware and software within district to keep pace with changing environments
- ❑ Technology Committee in district meet regularly and informs the Committee of any needs

# Human Resources

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- Negotiate contract settlements where applicable