

Fiscal Year 2022 Projected Revenue and Expenditures

	Revenue Summary	FY 21	FY 22	Dollar Change	Percent Change
	Real Estate/Property Taxes				
1	Base Tax Levy	29,976,106	31,093,592	1,117,486	3.73%
2	Statutory 2 1/2 Increase	749,403	777,340	27,937	3.73%
3	Growth in Tax Base	368,083	225,000	(143,083)	-38.87%
4	Debt Exclusion-High School	365,650	347,750	(17,900)	-4.90%
6	Debt Exclusion-Streets	680,662	968,042	287,380	42.22%
7	Excess Levy	-4,280	0	4,280	-
8	Maximum Allowable Tax Levy	32,135,624	33,411,724	1,276,100	3.97%
	Intergovernmental Revenues				
9	State Revenue Sharing	6,492,563	6,536,831	44,268	0.68%
10	Less Offsets	(11,609)	(13,931)	(2,322)	20.00%
11	Projected Net State Aid	6,480,954	6,522,900	41,946	0.65%
	Local Receipts				
12	Estimated Local Receipts	3,795,000	3,795,000	0	0.00%
13	Overlay Surplus	150,000	150,000	0	0.00%
14	Available Funds (Free Cash)	1,343,824	1,300,000	(43,824)	-3.26%
15	PILOT-HRA	30,000	30,000	0	0.00%
16	Reserved for Appropriation	25,000	25,000	0	0.00%
17	High School Field Revolving	111,034	98,252	(12,782)	-11.51%
18	Transfer from Enterprise-ROB	423,350	427,466	4,116	0.97%
19	Total Local Receipts	5,878,208	5,825,718	(52,490)	-0.89%
20	TOTAL RECEIPTS	44,494,786	45,760,342	1,265,556	2.84%
	Expenditure Summary	FY 21	FY 22	Dollar Change	Percent Change
21	Operational Budget	27,069,967	27,662,052	592,085	2.19%
22	General Reserve	20,000	25,000	5,000	25.00%
23	Health Insurance	5,640,964	5,923,012	282,048	5.00%
24	Other Insurances	1,126,523	1,265,005	138,482	12.29%
25	Town Wide	307,612	330,893	23,281	7.57%
26	Veterans Benefits	200,000	200,000	0	0.00%
27	Pension Total	4,249,462	4,228,367	(21,095)	-0.50%
28	Debt & Interest	3,202,830	3,652,295	449,465	14.03%
29	Capital Improvements	200,000	275,000	75,000	37.50%
30	Stabilization Fund	0	0	0	-
31	Total Services Costs	42,017,358	43,561,623	1,544,265	3.68%
	Other				
32	Overlay	950,000	480,000	(470,000)	-49.47%
33	Snow & Ice Deficit	48,110	250,000	201,890	419.64%
34	Other Total:	998,110	730,000	(268,110)	-26.86%
	Intergovernmental Charges				
35	State County Assessments	361,298	368,524	7,226	2.00%
36	Charter School Assessment	578,781	533,993	(44,788)	-7.74%
37	Regional Dispatch	539,239	566,201	26,962	5.00%
38	Intergovernmental Total	1,479,318	1,468,718	(10,600)	-0.72%
39	TOTAL EXPENDITURES	44,494,786	45,760,341	1,265,555	2.84%
	NET EXCESS/(DEFICIT)	0	0	0	

Town of Hull
Fiscal Year 2022 Projected Revenue and Expenditures

	Revenue Summary	FY21	FY22	Dollar Change	Percent Change
8	Maximum Allowable Tax Levy	32,135,624	33,411,724	1,276,100	3.97%
11	Projected Net State Aid	6,480,954	6,522,900	41,946	0.65%
19	Total Local Receipts	5,878,208	5,825,718	(52,490)	-0.89%
20	TOTAL RECEIPTS	44,494,786	45,760,342	1,265,556	2.84%
	Expenditure Summary	FY21	FY22	Dollar Change	Percent Change
31	Total Services Costs	42,017,358	43,561,623	1,544,265	3.68%
34	Other Total:	998,110	730,000	(268,110)	-26.86%
38	Intergovernmental Total	1,479,318	1,468,718	(10,600)	-0.72%
39	TOTAL EXPENDITURES	44,494,786	45,760,341	1,265,555	2.84%
	NET EXCESS/(DEFICIT)	0	0	0	

Fiscal Year 2022 Projected Revenue and Expenditures

Enterprise Funds

Revenue Summary	FY 21	FY 22	Dollar Change	Percent Change
Sewer Revenue	5,919,054	6,288,345	369,291	6.24%
Sewer Available Funds	20,000	20,000	0	0.00%
Sewer Retained Earnings	149,073	924,464	775,391	0.00%
Total Sewer Revenues	6,088,127	7,232,809	1,144,682	18.80%
Cable Revenue	288,197	285,571	(2,626)	-0.91%
Cable Available Funds	0	0	0	0.00%
Cable Retained Earnings	0	0	0	
Total Cable Revenues	288,197	285,571	(2,626)	-0.91%
Harbormaster Revenue	190,000	190,000	0	0.00%
Harbor Available Funds	107,798	110,678	2,880	2.67%
Harbor Retained Earnings	0	0	0	
Total Harbor Revenues	297,798	300,678	2,880	0.97%
Total Enterprise Fund Revenue	6,674,122	7,819,058	1,144,936	17.15%

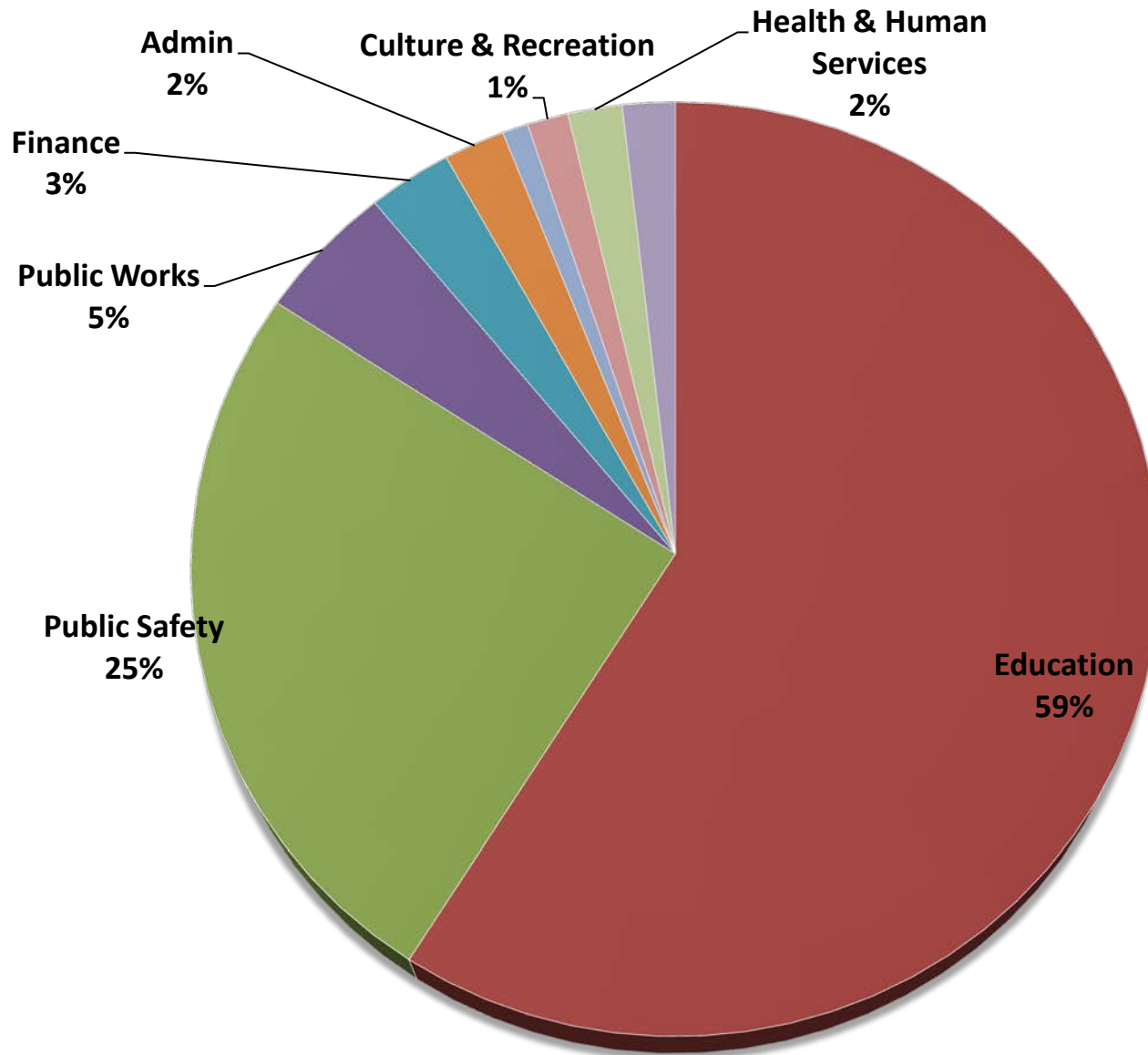
Expenditure Summary	FY 21	FY 22	Dollar Change	Percent Change
Sewer Operating Budget	3,918,619	4,004,759	86,140	2.20%
Sewer Debt and Interest	2,154,508	3,213,050	1,058,542	49.13%
Sewer OPEB	15,000	15,000	0	0.00%
Total Sewer Expenditures	6,088,127	7,232,809	1,144,682	18.80%
Cable Operating Budget	280,197	280,571	374	0.13%
Cable Debt and Interest	0	0	0	0.00%
Cable OPEB	8,000	5,000	(3,000)	-37.50%
Total Cable Expenditures	288,197	285,571	(2,626)	-0.91%
Harbormaster Operating Budget	289,798	295,678	5,880	2.03%
Harbor Debt and Interest	0	0	0	
Harbor OPEB	8,000	5,000	(3,000)	-37.50%
Total Harbor Expenditures	297,798	300,678	2,880	0.97%
Total Enterprise Expenditures	6,674,122	7,819,058	1,144,936	17.15%

NET EXCESS(DEFICIT)	0	0	0	
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Fiscal Year 2022 Budget Worksheet

Department		FY21 Approp	Town Manager Recommends	Dollar Change	Percent Change
Selectmen	122	396,315	404,245	7,930	2.00%
General Government Support	124	130,400	135,900	5,500	4.22%
Advisory Board	131	6,750	6,750	0	0.00%
Director of Finance	135	180,877	181,294	417	0.23%
Assessors	141	225,168	229,890	4,722	2.10%
Treasurer/Collector	145	383,569	391,244	7,675	2.00%
Law Department	151	136,959	139,643	2,684	1.96%
Information Technology	155	40,000	40,800	800	2.00%
Town Clerk	161	99,304	99,304	0	0.00%
Conservation	171	113,847	115,209	1,362	1.20%
Comm Dev & Planning	175	128,145	130,618	2,473	1.93%
Town Buildings	192	187,560	215,245	27,685	14.76%
Police Department	210	3,068,233	3,129,575	61,342	2.00%
Fire Department	220	3,491,118	3,561,104	69,986	2.00%
Building Department	241	189,750	221,067	31,317	16.50%
Emergency Management	291	35,885	35,885	0	0.00%
Animal Control	292	28,740	29,257	517	1.80%
Shellfish	297	13,912	14,190	278	2.00%
School Department	301	16,019,265	16,339,650	320,385	2.00%
Public Works	421	1,165,155	1,188,489	23,334	2.00%
Snow Removal	423	74,830	74,830	0	0.00%
Park Maintenance	496	66,800	68,100	1,300	1.95%
Board of Health	511	201,323	205,341	4,018	2.00%
Council on Aging	541	272,929	283,821	10,892	3.99%
Veterans Services	543	27,996	28,554	558	1.99%
Library	610	329,908	336,324	6,416	1.94%
Park and Recreation	650	54,729	55,723	994	1.82%
Department Budgets		27,069,467	27,662,052	592,585	2.19%
Self Insurances	912	191,999	201,599	9,600	5.00%
Health & Life Insurance	914	5,640,964	5,923,012	282,048	5.00%
Townwide Insurance	915	550,328	660,000	109,672	19.93%
Medicare Tax	916	324,738	340,975	16,237	5.00%
Veterans Benefits	543	200,000	200,000	0	0.00%
Fuel Reserve	131	59,458	62,431	2,973	5.00%
Insurance Total		6,967,487	7,388,017	420,530	6.04%
Hydrant Availability	124	245,612	257,893	12,281	5.00%
Derelect Property Services	124	2,000	2,000	0	0.00%
Audit/Consultant	124	60,000	71,000	11,000	18.33%
Town Wide Total		307,612	330,893	23,281	7.57%
Non Contributory	911	45,617	24,522	(21,095)	-46.24%
Contributory	918	4,203,845	4,203,845	0	0.00%
Pension Total		4,249,462	4,228,367	(21,095)	-0.50%
Principal-Debt Excluded	712	690,000	918,000	228,000	33.04%
Interest-Debt Excluded	752	356,312	397,793	41,481	11.64%
Principal- Long Term	710	1,511,666	1,705,334	193,668	12.81%
Interest- Long Term	750	629,852	616,168	(13,684)	-2.17%
Interest-Temp Borrowing	751	15,000	15,000	0	0.00%
Fees on Borrowing	751	0	0	0	-
Debt Service Total		3,202,830	3,652,295	449,465	14.03%
Reserve Fund		20,000	25,000	5,000	
Capital		200,000	275,000	75,000	
Total Budget		42,016,858	43,561,623	1,544,765	3.68%

TOTAL GENERAL GOVERNMENT
FY21 OPERATIONAL BUDGET



Fiscal Year 2022 Budget Worksheet

Department: 122 Board of Selectmen

Department Head - Board of Selectmen

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	190,419	196,095	200,017	204,017	204,017	
5112	Permanent Personnel	125,858	126,357	132,895	135,600	135,600	
5113	Elected Officials	13,000	13,000	13,000	13,000	13,000	
5120	Wages Temporary Personnel	0	994	8,000	8,000	8,000	
5142	Longevity	500	500	500	2,050	2,050	
5174	Stipends	0	2,427	2,800	2,800	2,800	
5192	Buybacks	10,986	11,205	15,312	15,619	15,619	
5195	Contractual	0	0	891	909	909	
		340,763	350,578	373,415	381,995	381,995	0
5300	Professional & Technical	10,550	10,696	8,500	12,750	12,750	
5305	Town Reports	1,491	1,171	4,000	4,000	4,000	
5340	Communication	336	121	0	0	0	
5380	Other Purchased Services	0	0	5,000	0	0	
		12,377	11,988	17,500	16,750	16,750	0
Supplies							
5420	Office Supplies	2,731	2,863	2,400	2,500	2,500	
5580	Other Supplies	0	0	0	0	0	
		2,731	2,863	2,400	2,500	2,500	0
Other Charges							
5730	Dues & Memberships	2,779	2,586	3,000	3,000	3,000	
5780	Unclassified	0	0	0	0	0	0
		2,779	2,586	3,000	3,000	3,000	0
Total Departmental Budget Total		\$358,650	\$368,015	\$396,315	\$404,245	\$404,245	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	122 Board of Selectmen																
	Hire				FY21 Salary								FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
Lemnios, Philip	04/09/07				200,016.90	7,656.15		500.00	15,312.30				204,017.24	7,809.27		850.00	15,618.54
Permanent Personnel																	
West, Lori	01/25/16				52,088.49	1,993.82		0.00	0.00				53,123.20	2,033.70		300.00	0.00
Allen, Nancy	05/05/93				39,439.58		38.55	0.00	0.00				40,228.37		39.32	0.00	0.00
Lombardo, Kasey	03/14/16		S-10	5	44,566.64	1,705.90	24.37	0.00	0.00		S-10	5	45,448.88	1,739.67	24.85	900.00	0.00
Elected																	
Position 1					2,500.00	208.33							2,500.00	208.33			
Position 2					2,500.00	208.33							2,500.00	208.33			
Position 3					2,500.00	208.33							2,500.00	208.33			
Position 4					2,500.00	208.33							2,500.00	208.33			
Chair					3,000.00	250.00							3,000.00	250.00			
Summary																	
Department Head					200,017.00								204,017.00				
Permanent Personnel					132,895.00								135,600.00				
Elected Officials					13,000.00								13,000.00				
Wages Temporary Personnel					8,000.00								8,000.00				
Overtime					0.00								0.00				
Longevity					500.00								2,050.00				
Stipends					2,800.00								2,800.00	Cemetery Records			
Buyback					15,312.00								15,619.00				
Contractual					891.00								909.00				
Totals					\$373,415.00								\$381,995.00				
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY21 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				
					(5) Contingency included for union personnel								(5) Contingency included for union personnel				

Fiscal Year 2022 Budget Worksheet

Department: 124 General Government Support

Department Head - Philip Lemnios

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5190	Other Personal Services	0	0	0	0	0	
		0	0	0	0	0	0
Purchase of Services							
5210	Street Light Maintenance	17,000	17,000	14,000	14,000	14,000	
5290	Other Property Services	0	0	0	0	0	
		17,000	17,000	14,000	14,000	14,000	0
5300	Prof & Tech - MIS/IT	50,929	53,152	57,250	58,750	58,750	
5302	Communications	5,241	956	0	0	0	
5305	Prof & Tech - Consultants	653	6,915	0	0	0	
5340	Postage Services	32,709	34,988	36,000	40,000	40,000	
5360	Town Commemorations	2,210	4,240	5,000	5,000	5,000	
5380	Medical Billing	11,194	13,351	14,400	14,400	14,400	
5782	Weights & Measures	1,000	1,000	1,000	1,000	1,000	
5783	Historical Commission	0	0	250	250	250	
5787	Enjoy Hull	200	0	500	500	500	
		104,136	114,602	114,400	119,900	119,900	0
Supplies							
5420	Office Supplies	1,100	1,367	1,000	1,000	1,000	
5580	Other Supplies	1,038	2,298	1,000	1,000	1,000	
		2,138	3,665	2,000	2,000	2,000	0
Total Departmental Budget Total		\$123,274	\$135,267	\$130,400	\$135,900	\$135,900	\$0

Fiscal Year 2022 Budget Worksheet

Department: 131 Advisory Board

Department Head - Advisory Board

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Purchase of Services							
5300	Professional & Technical	0	0	0	0	0	
5380	Other Purchased Services	7,586	10,910	6,500	6,500	6,500	
		7,586	10,910	6,500	6,500	6,500	0
Other Charges							
5730	Dues & Memberships	210	210	250	250	250	
		210	210	250	250	250	0
Total Departmental Budget Total		\$7,796	\$11,120	\$6,750	\$6,750	\$6,750	\$0

Fiscal Year 2022 Budget Worksheet

Department: 135 Director of Finance/Town Accountant

Department Head - Michael Buckley

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	107,053	110,244	112,750	122,750	122,750	
5112	Permanent Personnel	58,950	60,693	62,526	45,366	45,366	
5140	Longevity	2,250	2,250	2,450	0	0	
5190	Buyback	0	0	0	0	0	
5195	Contractual	0	0	1,251	828	828	
		168,253	173,187	178,977	168,944	168,944	0
Purchase of Services							
5300	Professional & Technical	365	0	250	10,250	10,250	
5380	Other Purchased Services	0	0	0	0	0	
		365	0	250	10,250	10,250	0
Supplies							
5420	Office Supplies	1,517	1,865	1,350	1,800	1,800	
5580	Other Supplies	0	0	0	0	0	
		1,517	1,865	1,350	1,800	1,800	0
Other Charges							
5710	Travel & Meetings	245	83	200	200	200	
5730	Dues & Memberships	0	35	100	100	1,000	
		245	118	300	300	1,200	0
Total Departmental Budget Total		\$170,380	\$175,170	\$180,877	\$181,294	\$182,194	\$0

Fiscal Year 2022 Budget Worksheet																		
Department	135 Director of Finance/Town Accountant																	
	Hire				FY21 Salary								FY22 Salary					
	Date	FY21	Grade	Step	Annual (1)	Per Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Per Period (2)	Hourly (3)	Longevity	Buyback	
Department Head																		
Buckley, Michael	11/8/2010	10	N/A	N/A	112,749.11	4,283.78		0.00	0.00	11	N/A	N/A	122,750.00			0.00	0.00	
Permanent Positions																		
Sandonato, Diane	9/13/1993	27	S-11	25	62,525.22	2,393.31	34.19	2,450.00	0.00							0.00	0.00	
New Hire											S-10	2	45,365.77	1,591.00	22.73	0.00	0.00	
Summary																		
Department Head					112,750.00								122,750.00					
Permanent Personnel					62,526.00								45,366.00					
Overtime					0.00								0.00					
Longevity					2,450.00								0.00					
Contractual					1,251.00								828.00					
Totals					\$178,977.00								\$168,944.00					
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)					
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases					
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract					
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase					

Fiscal Year 2022 Budget Worksheet

Department: 141 Board of Assessors

Department Head - Michael Buckley

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	35,487	42,342	41,411	42,239	42,239	
5112	Permanent Personnel	125,055	103,811	109,530	111,615	111,615	
5113	Elected Officials	433	2,350	2,600	2,600	2,600	
5142	Longevity	4,900	2,450	2,450	2,450	2,450	
5192	Buyback	23,534	906	1,197	1,221	1,221	
5195	Contractual	0	0	2,116	2,158	2,158	
		189,409	151,859	159,304	162,283	162,283	0
Purchase of Services							
5240	Repairs & Maintenance	0	0	125	125	125	
5300	Professional & Technical	37,325	42,929	59,674	60,867	60,867	
5340	Communication	0	0	0	0	0	
5380	Other Purchased Services	353	389	500	500	500	
		37,678	43,318	60,299	61,492	61,492	0
Supplies							
5420	Office Supplies	3,592	3,291	3,250	3,315	3,315	
5580	Other Supplies	0	0	0	0	0	
		3,592	3,291	3,250	3,315	3,315	0
Other Charges							
5710	Travel & Meetings	18	1,051	2,065	2,500	2,500	
5730	Dues & Memberships	150	290	250	300	300	
5780	Unclassified	0	0	0	0	0	
		168	1,341	2,315	2,800	2,800	0
Total Departmental Budget Total		\$230,847	\$199,809	\$225,168	\$229,890	\$229,890	\$0

Fiscal Year 2022 Budget Worksheet

Department	141 Assessor																		
	Hire	YOS			FY21 Salary					YOS			FY22 Salary						
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback		
Pizzella	02/04/19	2	n.a.	n.a.	41,410.22	1,577.53	41.51	0.00	0.00	3	n.a.	n.a.	42,239.00		42.34	0.00	0.00		
Permanent Positions																			
Buckley					5,000.00	191.39							5,000.00			0.00	0.00		
Sullivan	09/09/83	36	S-11	25	62,524.96	2,393.30	34.19	2,450.00	1,196.65	37	S-11	25	63,768.51	2,440.90	34.87	2,450.00	1,220.59		
MacCune	07/16/18	3	S-10	3	42,004.78	1,607.90	22.97	0.00	0.00	4	S-10	4	42,845.97	1,640.10	23.43	0.00	0.00		
Elected																			
Grieco					1.00								400.00						
					1.00								1,000.00						
Morris					1.00								400.00						
Sinton-Coffman					1.00								400.00						
Dromey					1.00								400.00						
Summary																			
Department Head					41,411.00								42,239.00						
Permanent Personnel					109,530.00								111,615.00						
Elected Officials					2,600.00								2,600.00						
Longevity					2,450.00								2,450.00						
Buyback					1,197.00								1,221.00						
Contractual					2,116.00								2,158.00						
Totals					\$159,304.00								\$162,283.00						
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)										(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases										(2) Per Period salary includes known FY21 increases				
					(3) For contract employees, the amount per hour per contract										(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase										(4) 2.00% Non-union personnel increase				
					(5) Contingency included for union personnel										(5) Contingency included for union personnel				

Fiscal Year 2022 Budget Worksheet

Department: 145 Treasurer/Collector

Department Head - Eileen White

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	81,607	90,000	95,000	100,000	100,000	
5112	Permanent Personnel	208,275	215,878	234,118	236,645	236,645	
5142	Longevity	4,070	4,500	5,400	5,400	5,400	
5192	Buyback	2,907	1,714	1,818	1,916	1,916	
5195	Contractual	0	0	4,683	4,733	4,733	
		296,859	312,092	341,019	348,694	348,694	0
Purchase of Services							
5300	Professional & Technical	29,651	33,534	28,800	28,800	28,800	
5303	Communication	1,777	932	1,000	1,000	1,000	
5380	Other Purchased Services	0	0	0	0	0	
		31,428	34,466	29,800	29,800	29,800	0
Supplies							
5420	Office Supplies	4,459	3,045	4,000	4,000	4,000	
5580	Other Supplies	0	0	0	0	0	
		4,459	3,045	4,000	4,000	4,000	0
Other Charges							
5710	Travel & Meetings	418	334	1,000	1,000	1,000	
5730	Dues & Memberships	284	227	250	250	250	
5780	Tax Title Filings	8,603	6,826	7,500	7,500	7,500	
		9,305	7,387	8,750	8,750	8,750	0
Total Departmental Budget Total		\$342,051	\$356,990	\$383,569	\$391,244	\$391,244	\$0

Fiscal Year 2022 Budget Worksheet

Department	145 Treasurer/Collector																	
	Hire	YOS			FY21 Salary					YOS	Grade	Step	FY22 Salary					
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	
WHITE, E	03/01/99		n.a.	n.a.	95,000.00	3,636.36		1,600.00	1,818.18		n.a.	n.a.	100,000.00	3,827.75		1,600.00	1,915.71	
ST. CROIX, J.	10/14/03		S-11	10	60,403.61	2,312.10	33.03	1,100.00	0.00		S-11	10	61,610.59	2,358.30	33.69	1,100.00		
THOMPkins, D.	05/29/12		S-10	5	44,566.64	1,705.90	24.37	900.00	0.00		S-10	5	45,444.44	1,739.50	24.85	900.00		
MALVESTI, M.	07/01/14		S-10	5	44,566.64	1,705.90	24.37	900.00	0.00		S-10	5	45,444.44	1,739.50	24.85	900.00		
MACCUNE, K.	12/01/15		S-10	5	44,566.64	1,705.90	24.37	900.00	0.00		S-10	5	45,444.44	1,739.50	24.85	900.00		
BENNET, M.	08/19/19		S-10	1	4,536.78	1,512.26	21.60	0.00	0.00		S-10	2	4,773.30	1,591.10	22.73			
			S-10	2	35,477.73	1,542.51	22.28	0.00	0.00			3	37,927.31	1,640.10	23.43			
Summary																		
Department Head					95,000.00								100,000.00					
Permanent Personnel					234,118.00								236,645.00					
Elected Officials					0.00								0.00					
Wages Temporary Personnel					0.00								0.00					
Overtime					0.00								0.00					
Longevity					5,400.00								5,400.00					
Other Personal Services					1,818.00								1,916.00					
Contractual					4,683.00								4,733.00					
Totals					\$341,019.00								\$348,694.00					
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)					
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases					
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract					
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase					
					(5) Contingency included for union personnel								(5) Contingency included for union personnel					

Fiscal Year 2022 Budget Worksheet

Department: 151 Town Counsel
Department Head - James Lampke

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	101,969	105,008	107,109	109,252	109,252	
5142	Longevity	2,000	2,000	2,000	2,000	2,000	
5192	Other Personal Services	15,000	15,000	15,000	15,000	15,000	
5192	Buyback	1,961	2,000	2,050	2,091	2,091	
		120,930	124,008	126,159	128,343	128,343	0
5300	Professional & Technical	6,845	8,796	6,000	6,000	6,000	
5300	Professional & Technical-ATB	0	0	2,000	2,500	2,500	
5340	Communication	44	0	0	0	0	
5380	Other Purchased Services	0	0	0	0	0	
		6,889	8,796	8,000	8,500	8,500	0
Supplies							
5420	Office Supplies	1,200	55	1,000	1,000	1,000	
5580	Other Supplies	531	0	300	300	300	
		1,731	55	1,300	1,300	1,300	0
Other Charges							
5710	Travel & Meetings	0	0	250	250	250	
5730	Dues & Memberships	0	480	500	500	500	
5760	Judgments	0	772	750	750	750	
5780	Unclassified	0	0	0			
		0	1,252	1,500	1,500	1,500	0
Total Departmental Budget Total		\$129,550	\$134,111	\$136,959	\$139,643	\$139,643	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	151 Town Counsel																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
Lampke	5/22/1978	42	n.a.	n.a.	107,109.00	4,099.83	N/A	2,000.00	2,049.92	43	n.a.	n.a.	109,251.18	4,181.83	N/A	2,000.00	2,090.91
Other Personal Services																	
					15,000.00								15,000.00				
Summary																	
Department Head					107,109.00								109,252.00				
Permanent Personnel					0.00								0.00				
Elected Officials					0.00								0.00				
Wages Temporary Personnel					0.00								0.00				
Overtime					0.00								0.00				
Longevity					2,000.00								2,000.00				
Injured Leave					0.00								0.00				
Buyback					2,050.00								2,091.00				
Other Personal Services					15,000.00								15,000.00				
Contractual					0.00								0.00				
Totals					\$126,159.00								\$128,343.00				
					(1) Annual = Pay period * 26.25 (52 weeks, 2 Days)					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)							
					(2) Per Period salary includes known FY20 increases					(2) Per Period salary includes known FY21 increases							
					(3) For contract employees, the amount per hour per contract					(3) For contract employees, the amount per hour per contract							
					(4) 2.00% Non-union personnel increase					(4) 2.00% Non-union personnel increase							

Fiscal Year 2022 Budget Worksheet

Department:

0155 - Information Technology

Department Head - Philip Lemnios

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	0	0	0	0	0	
5112	Permanent Personnel	0	0	0	0	0	
5140	Differentials	0	0	0	0	0	
5190	Other Personal Services	0	0	0	0	0	
5195	Contractual	0	0	0	0	0	
		0	0	0	0	0	0
Purchase of Services							
5300	Professional & Technical	0	0	40,000	40,800	40,800	
5380	Other Purchased Services	0	0	0	0	0	
		0	0	40,000	40,800	40,800	0
Total Departmental Budget Total		\$0	\$0	\$40,000	\$40,800	\$40,800	\$0

Fiscal Year 2022 Budget Worksheet

Department: 161 Town Clerk

Department Head - Lori West

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5112	Permanent Personnel	1,800	1,920	1,920	1,920	1,920	
5113	Elected Officials	26,385	26,420	26,420	26,420	26,420	
5120	Wages Temporary Personnel	22,780	15,874	37,924	37,974	37,974	
5190	Other Personal Services	800	0	800	800	800	
5195	Contractual	0	0	0	0	0	
		51,765	44,214	67,064	67,114	67,114	0
Purchase of Services							
5300	Professional & Technical	17,985	8,099	19,500	18,000	18,000	
5380	Book Bindings	0	0	4,000	4,000	4,000	
		17,985	8,099	23,500	22,000	22,000	0
Supplies							
5420	Office Supplies	2,680	2,765	3,000	4,200	4,200	
5490	Food & Services	1,709	998	2,250	2,500	2,500	
5580	Other Supplies	2,488	905	1,100	1,100	1,100	
		6,877	4,668	6,350	7,800	7,800	0
Other Charges							
5700	Other Expenses	0		0	0	0	
5710	Travel & Meetings	1,272	1,386	1,600	1,600	1,600	
5730	Dues & Memberships	606	1,081	790	790	790	
		1,878	2,467	2,390	2,390	2,390	0
Total Departmental Budget Total		\$78,505	\$59,448	\$99,304	\$99,304	\$99,304	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	161 Town Clerk																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Elected Officials																	
BOYLEN, G.	05/20/19				420.00								420.00				
WEST, L.	01/25/16	4	n.a.	n.a.	26,000.00	1,000.00		0.00	0.00	5	n.a.	n.a.	26,000.00	1,000.00		?	0.00
FLECK, J.					480.00	40.00							480.00	40.00			
HENDERSON, W.					480.00	40.00							480.00	40.00			
MAHONEY, K.					480.00	40.00							480.00	40.00			
WEST, L.					480.00	40.00							480.00	40.00			
Other Personal Services																	
WEST, L.					800.00								800.00				
Summary																	
Department Head					0.00								0.00				
Permanent Personnel					1,920.00								1,920.00				
Elected Officials					26,420.00								26,420.00				
Wages Temporary Personnel					37,924.00								37,974.00				
Other Personal Services-Stipends					800.00								800.00				
Contractual					0.00								0.00				
Totals					\$67,064.00								\$67,114.00				
					(1) Annual comp is set at the Annual Town Meeting								(1) Annual comp is set at the Annual Town Meeting				
					(2) Per Period salary is monthly								(2) Per Period salary is monthly				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				

Fiscal Year 2022 Budget Worksheet

Department: 171 Conservation Commission

Department Head - Chris Krahforst

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	66,094	76,094	72,616	74,168	74,168	
5112	Permanent Personnel	13,920	12,492	19,373	19,775	19,775	
5142	Longevity	0	0	0	750	750	
5170	Stipends	3,357	3,014	5,200	5,200	5,200	
5199	Contractual	0	0	408	416	416	
		83,371	91,600	97,597	100,309	100,309	0
Purchase of Services							
5300	Professional & Technical	144	2,202	7,500	7,650	7,650	
5340	Communication	0	0	0	0	0	
		144	2,202	7,500	7,650	7,650	0
Supplies							
5420	Office Supplies	736	782	2,000	2,000	2,000	
5480	Vehicle	669	89	0	500	500	
5510	Educational	1,778	2,236	4,000	3,000	3,000	
5580	Other Supplies	488	225	500	500	500	
		3,671	3,332	6,500	6,000	6,000	0
Other Charges							
5710	Travel & Meetings	0	20	1,500	500	500	
5730	Dues & Memberships	537	580	750	750	750	
		537	600	2,250	1,250	1,250	0
Total Departmental Budget Total		\$87,723	\$97,734	\$113,847	\$115,209	\$115,209	\$0

* Offset by \$6,000 from Revolving F

Fiscal Year 2022 Budget Worksheet																		
Department	171 Conservation																	
	Hire	YOS			FY21 Salary					YOS			FY22 Salary					
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	
Department Head																		
KRAHFORST, C.	10/17/16	3	n.a.	n.a.	77,616.00	2,970.94		0.00	0.00	4	n.a.	n.a.	79,168.12	3,030.36		300.00	0.00	
Permanent Positions																		
CLARREN, S.	01/26/15	5	S-10	5	20,373.00	779.84	24.37	0.00	0.00	6	S-10	5	20,774.60	795.20	24.85	450.00	0.00	
														32				
Summary																		
Department Head					72,616.00	\$5,000 from revolving fund					74,168.00					\$5,000 from revolving fund		
Permanent Personnel					19,373.00	\$1,000 From revolving fund					19,775.00					\$1,000 From revolving fund		
Longevity					0.00						750.00							
Stipends					5,200.00						5,200.00							
Contractual					408.00						416.00							
Totals					\$97,597.00						\$100,309.00							
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)										(1) Annual = Pay period * 26.125 (52 weeks, 1 day)			
					(2) Per Period salary includes known FY21 increases										(2) Per Period salary includes known FY22 increases			
					(3) For contract employees, the amount per hour per contract										(3) For contract employees, the amount per hour per contract			
					(4) 2.00% Non-union personnel increase										(4) 2.00% Non-union personnel increase			
															(5) Contingency included for union personnel			
					Permanent clerical position budgeted at 16 hours/week										Permanent clerical position budgeted at __ hours/week			

Fiscal Year 2022 Budget Worksheet

Department: 175 Community Development & Planning

Department Head - Chris Dilorio

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	78,414	80,752	82,367	84,004	84,004	
5112	Permanent Personnel	7,338	12,469	24,194	24,670	24,670	
5142	Longevity	0	0	0	750	750	
5170	Stipends	6,662	5,970	8,200	8,200	8,200	
5195	Contractual	0	0	484	494	494	
		92,414	99,191	115,245	118,118	118,118	0
Purchase of Services							
5300	Professional & Technical	1,584	9,285	6,800	6,400	6,400	
5340	Communication	666	2,003	2,000	2,000	2,000	
5380	Other Purchased Services	0	0	0	0	0	
		2,250	11,288	8,800	8,400	8,400	0
Supplies							
5420	Office Supplies	266	1,048	3,000	3,000	3,000	
5510	Educational	0	0	200	200	200	
5580	Other Supplies	153	43	0	0	0	
		419	1,091	3,200	3,200	3,200	0
Other Charges							
5710	Travel & Meetings	0	26	500	500	500	
5730	Dues & Memberships	389	0	400	400	400	
		389	26	900	900	900	0
Total Departmental Budget Total		\$95,472	\$111,596	\$128,145	\$130,618	\$130,618	\$0

Fiscal Year 2022 Budget Worksheet																	
Department 0175 - Community Development & Planning																	
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
DILORIO, C.	10/17/16	4	n.a.	n.a.	82,367.00	3,152.80		0.00	0.00	5	n.a.	n.a.	84,003.58	3,215.45		300.00	0.00
Permanent Positions																	
CLARREN, S.	02/29/16	5			24,309.08	926.06	24.37	0.00	0.00	6	S-10	5	24,669.84	944.30	24.85	450.00	0.00
Summary																	
Department Head					82,367.00								84,004.00				
Permanent Personnel					24,194.00								24,670.00				
Longevity					0.00								0.00				
Stipends					8,200.00								8,200.00				
Longevity					0.00								750.00				
Contractual					484.00								494.00				
Totals					\$115,245.00								\$118,118.00				
					(1) Annual = Pay period * 26.125 (52.2 weeks,)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				
													(5) Contingency included for union personnel				

Fiscal Year 2022 Budget Worksheet

Department: 192 Town Buildings

Department Head - Phil Lemnios

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5112	Permanent Personnel	31,563	32,094	36,860	18,965	18,965	
5120	Wages Temporary Personnel	0	0	0	0	0	
		31,563	32,094	36,860	18,965	18,965	0
Purchase of Services							
5210	Electricity	59,560	52,281	60,000	60,000	60,000	
5212	Heating Fuel	35,045	31,535	35,000	40,000	40,000	
5230	Water & Sewer	9,920	12,502	10,500	12,500	12,500	
5240	Repairs & Maintenance	16,839	42,616	23,500	25,000	25,000	
5270	Rentals & Leases	9,320	10,879	7,000	11,000	11,000	
5290	Other Property Services	7,140	5,816	4,200	6,000	6,000	
5300	Contracted Services	945	0	0	29,280	29,280	
		138,769	155,629	140,200	183,780	183,780	0
5420	Office Supplies	1,164	3,016	500	2,500	2,500	
5430	Bldg & Equipment Repairs	4,339	1,049	5,000	5,000	5,000	
5450	Custodial & Housekeeping	4,109	8,636	5,000	5,000	5,000	
5580	Other Supplies	0	0	0	0	0	
		9,612	12,701	10,500	12,500	12,500	0
Total Departmental Budget Total		\$179,944	\$200,424	\$187,560	\$215,245	\$215,245	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	192 Town Buildings																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY20	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Permanent Positions																	
DELVECCHIO			n.a.	n.a.	18,226.89	697.68	18.36	0.00	0.00								
DUNN, T	05/07/01		n.a.	n.a.	8,182.35	313.20	13.05	0.00	0.00				8,464.50	324.00	13.50	0.00	0.00
SULLIVAN, E	06/08/16				10,450.00	400.00		0.00	0.00				10,500.00	400.00		0.00	0.00
Summary																	
Department Head					0.00								0.00				
Permanent Personnel					36,860.00								18,965.00				
Wages Temporary Personnel					0.00								0.00				
Overtime					0.00								0.00				
Injured Leave					0.00								0.00				
Other Personal Services					0.00								0.00				
Contractual					0.00								0.00				

Fiscal Year 2022 Budget Worksheet						
Department: 210 Police Department						
Department Head - John Dunn						
Description	FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel						
5111 Department Head	166,479	172,987	175,942	184,575	184,575	
5112 Permanent Personnel	1,803,343	1,686,389	1,926,274	2,007,298	2,007,298	
5120 Wages Temporary Personnel	52,872	154,827	35,000	25,000	25,000	
5130 Overtime	341,389	310,744	245,000	245,000	245,000	
5142 Longevity	19,750	24,950	20,300	22,550	22,550	
5144 Holiday Pay	77,072	45,862	96,556	104,216	104,216	
5146 Differentials	21,500	51,456	47,181	44,958	44,958	
5150 Injured Leave	39,085	83,161	0	0	0	
5172 Educational	235,695	229,914	228,551	225,105	225,105	
5174 Stipends	45,000	44,365	47,500	41,850	41,850	
5176 Cleaning & Uniform Allowance	8,800	10,280	10,000	10,000	10,000	
5192 Contractual Buyback	5,209	30,034	12,017	8,498	8,498	
5199 Contractual	0	0	48,062	51,000	51,000	
	2,816,194	2,844,969	2,892,383	2,970,050	2,970,050	0
Purchase of Services						
5240 Repairs & Maintenance	616	3,138	2,500	2,500	2,500	
5290 Other Property Services	702	1,500	4,500	3,500	3,500	
5300 Professional & Technical	37,953	17,426	22,000	20,000	20,000	
5340 Communication	729	11,042	5,000	4,000	4,000	
5380 Other Purchased Services	123	965	1,000	500	500	
	40,123	34,071	35,000	30,500	30,500	0
Supplies						
5420 Office Supplies	9,243	10,883	9,500	9,500	9,500	
5430 Bldg & Equipment Repairs	568	1,136	1,000	750	750	
5450 Custodial & Housekeeping	3,508	2,267	3,000	500	500	
5480 Vehicles	25,171	37,803	35,000	30,450	30,450	
5482 Gasoline & Diesel	27,440	23,638	22,000	22,000	22,000	
5490 Food & Service	425	153	600	325	325	
5500 Medical & Surgical	2,334	6,238	2,500	2,500	2,500	
5510 Educational	1,964	75	3,000	2,000	2,000	
5582 Uniform Allowance	20,221	22,732	27,000	27,000	27,000	
5580 Equipment	18,979	23,567	15,000	15,000	15,000	
	109,853	128,492	118,600	110,025	110,025	0
Other Charges						
5710 Instate Travel	432	1,208	3,000	1,000	1,000	
5720 Out of State Travel	0	148	2,250	1,000	1,000	
5730 Dues & Memberships	10,399	7,984	11,000	11,000	11,000	
5780 Unclassified	1,222	8,138	6,000	6,000	6,000	
5794 Parking Meter Expense	0	0	0	0	0	0
	12,053	17,478	22,250	19,000	19,000	0
Total Departmental Budget Total	\$2,978,223	\$3,025,010	\$3,068,233	\$3,129,575	\$3,129,575	\$0

Fiscal Year 2022 Budget Worksheet										
Department	210 Police									
FY22 Salary										
	Hire Date	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Holiday	Education	Buyback
DUNN	12/05/16	Chief		184,575.00			2,000.00			
REILLY	06/14/99	Deputy		150,000.00			1,750.00			2,756.40
SHEA	05/30/98	Lieutenant	3	43,446.70	3,333.08	44.4411	1,750.00	1,955.41	17,331.99	
LEPRO	07/21/96	Sergeant	3	77,238.63	2,962.74	39.5032	1,750.00	3,476.28	19,257.81	1,264.10
SAUNDERS	12/20/04	Sergeant	3	77,238.63	2,962.74	39.5032	1,000.00	3,476.28	19,257.81	1,580.12
MINELLI	08/31/14	Sergeant	3	77,238.63	2,962.74	39.5032	500.00	3,476.28	19,257.81	
SAUNDERS	05/08/12	Sergeant	2	77,238.63	2,962.74	39.5032	500.00	3,476.28	19,257.81	1,580.12
GALLUZZO	08/07/02	Sergeant	2	77,238.63	2,962.74	39.5032	1,000.00	3,476.28	15,447.73	
AGOSTINO	06/11/20	Patrol	1	54,104.37	2,075.25	27.6700	0.00	2,434.96		
CAMBRA	10/01/20	Patrol	1	54,104.37	2,075.25	27.6700	0.00	0.00		
CHAGNON	03/06/96	Patrol	3	64,365.53	2,468.95	32.9193	1,000.00	2,896.90		
CONNELY	08/19/06	Patrol	3	64,365.53	2,468.95	32.9193	750.00	2,896.90		
DELVECHHIO	10/04/99	Patrol	1	54,104.37	2,075.25	27.6700	0.00	2,656.20		
DUNN D	02/21/07	Patrol	3	64,365.53	2,468.95	32.9193	750.00	2,896.90		
FAHEY	07/13/07	Patrol	3	64,365.53	2,468.95	32.9193	750.00	2,896.90	6,419.00	
FLAHERTY	10/04/99	Patrol	3	64,365.53	2,468.95	32.9193	1,750.00	2,896.90	12,838.61	
GLAVIN	07/19/13	Patrol	3	64,365.53	2,468.95	32.9193	500.00	2,896.90	16,048.11	1,316.77
HASKINS	06/11/20	Patrol	1	54,104.37	2,075.25	27.6700	0.00	2,434.96		
KELLY	08/31/14	Patrol	3	64,365.53	2,468.95	32.9193	500.00	2,896.90		
MAHONEY	07/17/01	Patrol	3	64,365.53	2,468.95	32.9193	1,750.00	2,896.90	12,838.61	
MAHONEY	07/30/18	Patrol	3	64,365.53	2,468.95	32.9193	0.00	2,896.90		
MARSHALSEA	06/24/16	Patrol	3	64,365.53	2,468.95	32.9193	500.00	2,896.90	6,419.00	
MERCER	04/16/13	Patrol	3	64,365.53	2,468.95	32.9193	500.00	2,896.90	16,048.11	
OLSON	07/30/18	Patrol	3	64,365.53	2,468.95	32.9193	0.00	2,896.90		
O'NEILL	10/30/15	Patrol	3	64,365.53	2,468.95	32.9193	500.00	2,896.90	12,586.83	
REILLY	11/29/13	Patrol	3	64,365.53	2,468.95	32.9193	500.00	2,896.90	16,048.11	
TONER	06/11/20	Patrol	1	54,104.37	2,075.25	27.6700	0.00	2,434.96		
SMITH	05/08/12	Patrol	3	64,365.53	2,468.95	32.9193	500.00	2,896.90	16,048.11	
ZINITI	10/01/20	Patrol	1	54,104.37	2,075.25	27.6700	0.00	0.00		
AHEARN	Pending	Patrol	1	54,104.37	2,075.25	27.6700	0.00	0.00		
MARCINKIEWICH	10/23/00	Clerk *		36,781.22	1,410.86	17.6358	300.00	0.00		
SULLIVAN	06/08/16	Maint.	3	51,788.00	2,382.72	29.8215	300.00	0.00		
GALLAGHER	01/09/06	S-11	5	57,374.96	2,200.80	31.44	1,450.00	0.00		
SCHOOL OFFSET				-42,500.00						
Summary -										
Department Head					184,575					
Permanent Personnel					2,007,298					
Temporary Personnel					25,000					
Overtime					245,000					
Differentials-Longevity					22,550					
Differentials-Holiday Pay					104,216					
Differentials-Night					44,958					
Fringe Benefits-Educational					225,105					
Fringe Benefits-Stipends					31,050					
Fringe Benefits-Stipends First Responder					10,800					
Fringe Benefits-Dry Cleaning					10,000					
Sick Leave Buyback					8,498					
Contractual					51,000					
Totals					\$2,970,050					
(1) Annual = Pay period * 26.125 (52 weeks, 1 day)										
(2) Per Period salary includes known FY22 increases										

Fiscal Year 2022 Budget Worksheet						
Department: 220 Fire Department						
Department Head - Chris Russo						
Description	FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel						
5111 Department Head	142,677	144,107	146,188	149,112	149,112	
5112 Permanent Personnel	1,764,557	1,700,174	2,066,970	2,166,487	2,166,487	
5130 Overtime	419,632	694,357	283,283	297,348	297,348	
5132 Holiday	58,478	53,159	87,760	89,528	89,528	
5134 Training	197,508	72,290	159,480	162,879	162,879	
5142 Longevity	20,594	21,280	21,900	21,900	21,900	
5144 Holiday Pay	84,652	71,101	91,950	95,871	95,871	
5150 Injured Leave	60,550	35,361	0	0	0	
5170 Cleaning & Uniform Allowance	30,595	5,802	6,400	6,400	6,400	
5172 Educational	26,726	23,234	28,000	31,500	31,500	
5146 Differentials	10,143	11,655	13,231	13,231	13,231	
5174 Stipends	185,052	187,056	248,800	248,800	248,800	
5192 Buybacks	31,976	41,282	0	0	0	
5195 Contractual	0	0	69,108	0	0	
	3,033,140	3,060,858	3,223,070	3,283,056	3,283,056	0
Purchase of Services						
5210 Electricity	0	0	6,500	6,500	6,500	
5212 Heating Fuel	4,832	5,209	6,000	6,000	6,000	
5230 Water & Sewer	1,263	1,262	1,500	1,500	1,500	
5240 Repairs & Maintenance	86,718	45,439	40,000	40,000	40,000	
5300 Professional & Technical	26,931	28,331	25,000	25,000	25,000	
5340 Communication	8,787	12,661	11,000	11,000	11,000	
5380 Other Purchased Services	23,685	24,278	15,000	15,000	15,000	
	152,216	117,180	105,000	105,000	105,000	0
Supplies						
5420 Office Supplies	5,458	8,260	9,000	9,000	9,000	
5430 Bldg & Equipment Repairs	48,216	75,067	40,000	40,000	40,000	
5450 Custodial & Housekeeping	5,774	18,235	5,648	5,648	5,648	
5460 Groundskeeping	1,587	1,739	5,000	5,000	5,000	
5480 Vehicles	35,759	28,142	25,000	28,000	28,000	
5482 Motor Fuels	20,088	16,204	13,000	20,000	20,000	
5500 Medical & Surgical	27,752	60,417	25,000	25,000	25,000	
5510 Educational	12,860	10,120	15,000	15,000	15,000	
5580 Other Supplies	37,122	37,893	14,500	14,500	14,500	
	194,616	256,077	152,148	162,148	162,148	0
Other Charges						
5710 Instate Travel	1,362	0	3,700	3,700	3,700	
5720 Out of State Travel	3,700	9,321	3,700	3,700	3,700	
5730 Dues & Memberships	1,380	1,980	1,500	1,500	1,500	
5780 Unclassified	1,650	0	2,000	2,000	2,000	
	8,092	11,301	10,900	10,900	10,900	0
Total Departmental Budget Total	\$3,388,064	\$3,445,416	\$3,491,118	\$3,561,104	\$3,561,104	\$0

Fiscal Year 2022 Budget Worksheet							Fiscal Year 2022 Budget Worksheet						
Department	220 Fire		FY20 Salary				Department	220 Fire		FY21 Salary			
	Grade	Step	Annual (1)	Longevity	Holiday	Education		Grade	Step	Annual (1)	Longevity	Holiday	Education
RUSSO	Chief		146,188	2,000			RUSSO	Chief		149,113	2,000		
FRAZIER	Deputy		127,781	750		3,500	FRAZIER	Deputy		132,943	1,500		3,500
AHLQUIST	Captain		73,498	1,500			AHLQUIST	Captain		79,526	1,500		
ANDREWS	F.F.		58,893	0			BREEN, KEVIN	Captain		79,526	2,000		2,500
AUFIERO	F.F.		58,893	0			BUCKLEY	F.F.		66,272	750		
BREEN, KEVIN	Captain		76,438	2,000		2,500	EVANS	Captain		79,526	2,000		
BUCKLEY	F.F.		63,698	750			JOHNSON	Captain		79,526	750		2,500
CANNON	F.F.		63,698	300			LYNCH	F.F.		66,272	750		
DUNN	F.F.		63,698	0			PEARSON	F.F.		66,272	500		
EVANS	Captain		76,438	2,000			RESNICK	F.F.		66,272	500		3,500
GIBBONS	F.F.		54,311	0			ROZZI	F.F.		66,272	1,500		
JOHNSON	Captain		76,438	750		2,500	SAPIENZA	F.F.		66,272	500		
LYNCH	F.F.		63,698	750			THOMAS	Captain		79,526	1,500		9,000
NEW HIRE	F.F.		54,311	0			THOMPSON	F.F.		66,272	750		3,500
NEW HIRE	F.F.		54,311	0			TWOMBLY	F.F.		66,272	2,000		
NEW HIRE	F.F.		54,311	0			WHOLLEY	F.F.		66,272	750		
NEW HIRE	F.F.		54,311	0			CANNON	F.F.		66,272	500		
NEW HIRE	F.F.		54,311	0			DUNN	F.F.		66,272	300		
NEW HIRE	F.F.		54,311	0			WILLIAMSON	F.F.		66,272	300		
NEW HIRE	F.F.		54,311	0			PARI	F.F.		66,272	300		4,500
NEW HIRE	F.F.		54,311	0			ANDREWS	F.F.		63,723	0		2,500
PARI	F.F.		63,698	0		3,500	AUFIERO	F.F.		63,723	0		
PEARSON	F.F.		63,698	500			GIBBONS	F.F.		61,272	0		
RESNICK	F.F.		63,698	500		3,500	MAININI	F.F.		61,272	0		
ROZZI	F.F.		63,698	1,500			DENNETT	F.F.		61,272	0		
SAPIENZA	F.F.		63,698	500			GRIECO	F.F.		61,272	0		
SAUCIER	F.F.		63,698	300			DELACY	F.F.		56,505	0		
THOMAS	Captain		76,438	1,500		9,000	FIREFIGHTER	F.F.		56,505	0		
THOMPSON	F.F.		63,698	750		3,500	FIREFIGHTER	F.F.		56,505	0		
TWOMBLY	F.F.		63,698	2,000			FIREFIGHTER	F.F.		56,505	0		
WHOLLEY	F.F.		63,698	500			FIREFIGHTER	F.F.		56,505	0		
WILLIAMSON	F.F.		63,698	0			FIREFIGHTER	F.F.		56,505	0		
WALSH		5	61,582	1,250	0		WALSH			62,814	1,250	0	
			\$ 2,213,158	\$20,100	\$0	\$28,000				\$ 2,315,600	\$ 21,900	\$ -	\$ 31,500
Summary							Summary						
Department Head				146,188	5111		Department Head				149,112	5111	
Permanent Personnel				2,066,970	5112		Permanent Personnel				2,166,487	5112	
Overtime				283,283	5130		Overtime				297,348	5130	
Differentials-Holiday Overtime			87,760		5132		Differentials-Holiday Overtime			89,528		5132	
Differentials-Holiday			91,950		5144		Differentials-Holiday			95,871		5144	
Differentials-Educational			28,000		5172		Differentials-Educational			31,500		5172	
Differentials-Night			13,231		5146		Differentials-Night			13,231		5146	
Differentials-Longevity			21,900	242,841	5142		Differentials-Longevity			21,900	252,030	5142	
Fringe Benefits-Uniforms				6,400	5176		Fringe Benefits-Uniforms				6,400	5176	
Other Personal Services-Stipends			187,200		5174		Other Personal Services-Stipends			187,200		5174	
Other Personal Services-Special Service			61,600		5174		Other Personal Services-Special Service			61,600		5174	
Other Personal Services-Training			159,480	408,280	5134		Other Personal Services-Training			162,879	411,679	5134	
Contractual				69,108			Contractual				0		
Totals				\$ 3,223,070			Totals				\$ 3,283,056		

Fiscal Year 2022 Budget Worksheet

Department: 241 Building Department

Department Head - Bart Kelly

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	84,955	74,626	79,134	84,676	84,676	
5112	Permanent Personnel	93,293	97,956	90,365	108,365	108,365	
5120	Temporary Personnel	0	13,572	0	6,000	6,000	
5142	Longevity	4,800	2,950	2,950	3,300	3,300	
5195	Contractual	0	0	1,251	1,276	1,276	
		183,048	189,104	173,700	203,617	203,617	0
Purchase of Services							
5300	Professional & Technical	0	100	10,000	10,000	10,000	
5380	Other Purchased Services	0	0	0	0	0	
		0	100	10,000	10,000	10,000	0
Supplies							
5420	Office Supplies	1,390	1,282	1,500	1,500	1,500	
5480	Vehicles	0	69	1,800	0	0	
5482	Gasoline & Diesel	521	123	450	450	450	
5580	Other Supplies	0	0	0	0	0	
		1,911	1,474	3,750	1,950	1,950	0
Other Charges							
5710	Instate Travel	1,691	3,250	1,800	5,000	5,000	
5730	Dues & Memberships	165	235	500	500	500	
		1,856	3,485	2,300	5,500	5,500	0
Total Departmental Budget Total		\$186,815	\$194,163	\$189,750	\$221,067	\$221,067	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	241 Building Department																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
KELLY, B	09/18/06	15			79,134.00	2,996.35	32.52	500.00	0.00	16			84,676.00	3,241.19		850.00	0.00
Permanent Personnel																	
LICHTENBERGER, J	10/01/79	41	S-11	25	62,524.96	2,393.30	34.19	2,450.00	0.00	42	S-11	25	63,768.51	2,440.90	34.87	2,450.00	0.00
HARRIS, J	09/09/19	1			57,839.81	2,213.96		0.00	0.00	2			72,634.05	2,780.25		0.00	0.00
Department Head					79,134.00								84,676.00				
Permanent Personnel					90,365.00	\$30,000 revolving funding							108,365.00	\$30,000 revolving funding			
Wages Temporary Personnel					0.00								6,000.00				
Longevity					2,950.00								3,300.00				
Contractual					1,251.00								1,276.00				
Totals					\$173,700.00								\$203,617.00				
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				

Fiscal Year 2022 Budget Worksheet

Department: 291 Emergency Management

Department Head - Chris Russo

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	15,000	15,000	15,000	15,000	15,000	
5112	Permanent Personnel	0	0	0	0	0	
5190	Other Personal Services	16,000	16,000	16,000	16,000	16,000	
5195	Contractual	0	0	0	0	0	
		31,000	31,000	31,000	31,000	31,000	0
Purchase of Services							
5300	Professional & Technical	1,500	610	1,500	1,500	1,500	
5340	Communication	1,500	0	1,500	1,500	1,500	
5380	Other Purchased Services	0	0	0	0	0	
		3,000	610	3,000	3,000	3,000	0
Supplies							
5430	Bldg & Equipment Repairs	0	0	500	500	500	
5580	Other Supplies	1,361	4,035	1,385	1,385	1,385	
		1,361	4,035	1,885	1,885	1,885	0
Total Departmental Budget Total		\$35,361	\$35,645	\$35,885	\$35,885	\$35,885	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	291 Emergency Management																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
RUSSO, C.					15,000.00								15,000.00				
Other Personal Services																	
FRAZIER, W.					10,000.00								10,000.00				
BERARDINELLI					2,000.00								2,000.00				
LICHTENBERGER					2,000.00								2,000.00				
SULLIVAN					2,000.00								2,000.00				
Summary																	
Department Head					15,000.00								15,000.00				
Permanent Personnel					0.00								0.00				
Elected Officials					0.00								0.00				
Wages Temporary Personnel					0.00								0.00				
Overtime					0.00								0.00				
Differentials					0.00								0.00				
Injured Leave					0.00								0.00				
Fringe Benefits					0.00								0.00				
Other Personal Services					16,000.00								16,000.00				
Contractual					0.00								0.00				
Totals					\$ 31,000.00								\$ 31,000.00				
					(1) Annual pay set by stipend								(1) Annual pay set by stipend				
					(2) Per Period salary is current payroll rate								(2) Per Period salary is current payroll rate				
					(3) For contract employees, the amount per hour per contract												

Fiscal Year 2022 Budget Worksheet

Department: 292 Animal Control

Department Head - John Dunn

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5112	Permanent Personnel	26,264	27,048	26,790	28,007	28,007	
5130	Overtime	33	0	1,000	300	300	
5190	Other Personal Services	0	0	0	0	0	
5195	Contractual	0	0	0	0	0	
		26,297	27,048	27,790	28,307	28,307	0
Purchase of Services							
5300	Professional & Technical	103	425	150	150	150	
5340	Communication	0	0	0	0	0	
5380	Other Purchased Services	0	0	0	0	0	
		103	425	150	150	150	0
Supplies							
5420	Office Supplies	68	115	200	200	200	
5450	Custodial & Housekeeping	0	0	100	100	100	
5480	Vehicles	0	0	0	0	0	
5482	Motor Fuels	1,260	296	0	0	0	
5580	Other Supplies	332	182	250	250	250	
		1,660	593	550	550	550	0
Other Charges							
5730	Dues & Memberships	16	21	250	250	250	
5780	Unclassified	0	47	0	0	0	
		16	68	250	250	250	0
Total Departmental Budget Total		\$28,076	\$28,134	\$28,740	\$29,257	\$29,257	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	292 Animal Control																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Permanent Personnel																	
Willard, Brian	08/15/16	4	n.a.	n.a.	26,789.44	1,051.01	22.85	0.00	0.00	5	n.a.	n.a.	28,006.79	1,072.03		****	0.00
Summary																	
Department Head					0.00								0.00				
Permanent Personnel					26,790.00								28,007.00				
Overtime					1,000.00								300.00				
Differentials					0.00								0.00				
Other Personal Services					0.00								0.00				
Contractual					0.00								0.00				
Totals					\$27,790.00								\$28,307.00				
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				

Fiscal Year 2022 Budget Worksheet

Department: 297 Shellfish Warden

Department Head - Kurt Bornheim

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	13,244	13,638	13,912	14,190	14,190	
5112	Permanent Personnel	0	0	0	0	0	
5190	Other Personal Services	0	0	0	0	0	
5195	Contractual	0	0	0	0	0	
		13,244	13,638	13,912	14,190	14,190	0
Purchase of Services							
5380	Other Purchased Services	0	0	0	0	0	
		0	0	0	0	0	0
Supplies							
5580	Other Supplies	0	0	0	0	0	
		0	0	0	0	0	0
Total Departmental Budget Total		\$13,244	\$13,638	\$13,912	\$14,190	\$14,190	\$0

Fiscal Year 2022 Budget Worksheet																		
Department	297 Shellfish Warden																	
	Hire		YOS	Grade	Step	FY21 Salary					YOS			FY22 Salary				
	Date	Contract	FY21	Grade	Step	Annual (1)	Per Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Per Period (2)	Hourly (3)	Longevity	Buyback
Department Head																		
Bornheim	07/01/98	Appointed		n.a.	n.a.	13,912.00	532.49	0.00	0.00	0.00		n.a.	n.a.	14,190.24	543.17	0.00	0.00	0.00
Summary																		
Department Head						13,912.00								14,190.00				
Permanent Personnel						0.00								0.00				
Other Personal Services						0.00								0.00				
Contractual						0.00								0.00				
Totals						\$13,912.00								\$14,190.00				
						(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
						(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
						(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
						(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				

Fiscal Year 2022 Budget Worksheet

Department:

0301 - School Department

Department Head - Michael Devine

Description	FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel						
System wide Administration				16,339,650		
Jacobs Elementary						
Memorial Middle School						
Hull High School						
Athletic Salaries						
Special Education						
Plant Maintenance						
Other						0
	0	0	0	16,339,650	0	0
Expenses						
System wide Administration						
Transportation						
Equipment						
Jacobs Elementary						
Memorial Middle School						
Hull High School						
Athletic Salaries						
Special Education						
Plant Maintenance						
Utilities						
	0	0	0	0	0	0
Total Departmental Budget Total	\$0	\$0	\$0	\$16,339,650	\$0	\$0

Fiscal Year 2022 Budget Worksheet

Department: 421 Department of Public Works
Department Head - Chris Gardner

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	110,000	142,968	105,545	104,040	104,040	
5112	Permanent Personnel	580,654	599,194	624,485	646,689	646,689	
5120	Wages Temporary Personnel	81,450	71,330	75,600	75,600	75,600	
5130	Overtime	12,236	17,865	15,000	15,000	15,000	
5130	On Call Pay	26,000	26,500	26,000	26,000	26,000	
5142	Longevity	7,150	5,100	6,550	7,350	7,350	
5170	Uniforms & Tools	11,175	12,875	12,675	13,000	13,000	
5174	Stipends	4,725	4,975	8,900	8,900	8,900	
5192	Buybacks	0	0	0	3,126	3,126	
5195	Contractual Testing	0	800	3,300	3,300	3,300	
	Contractual Allowance	0	0	0	13,234	13,234	
		833,390	881,607	878,055	916,239	916,239	0
Purchase of Services							
5210	Electricity	0	0	1,900	0	0	
5212	Heating Fuel	14,969	13,376	13,000	14,500	14,500	
5230	Water & Sewer	2,829	3,521	5,000	5,000	5,000	
5240	Repairs & Maintenance	35,792	17,499	24,000	24,000	24,000	
5270	Rentals & Leases	2,405	3,690	5,100	5,100	5,100	
5290	Other Property Services	12,980	1,955	0	5,000	5,000	
	Other Property Services Landfill	0		16,000	0	0	
		68,975	40,041	65,000	53,600	53,600	0
5300	Professional & Technical	5,091	25,431	7,000	2,000	2,000	
5302	Professional & Technical Watersh	890	3,500	1,000	5,950	5,950	
5304	Professional & Technical Landfill	47,830	25,789	46,000	20,000	20,000	
5340	Communication	3,113	1,286	5,800	5,800	5,800	
5430	Building Repairs	1,255	21,299	2,400	2,500	2,500	
5380	Other Purchased Services	6,980	125	5,800	21,900	21,900	
		65,159	77,430	68,000	58,150	58,150	0
Supplies							
5420	Office Supplies	5,387	3,569	4,000	4,000	4,000	
5460	Groundskeeping	22,686	15,456	11,000	15,600	15,600	
5480	Vehicles	59,045	46,174	50,000	50,000	50,000	
5482	Gasoline & Diesel	22,920	19,656	15,000	19,500	19,500	
5530	Public Works Supplies	71,290	68,422	74,000	71,300	71,300	
5382	Other Supplies Watershed	0	0	0	0	0	
		181,328	153,277	154,000	160,400	160,400	0
Other Charges							
5730	Dues & Memberships	100	100	100	100	100	
		100	100	100	100	100	0
Total Departmental Budget Total		\$1,148,952	\$1,152,455	\$1,165,155	\$1,188,489	\$1,188,489	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	421 Department of Public Works																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Gardner, Chris					105,545.00	4,039.98		300.00	0.00	15			104,040.20	3,982.40		850.00	1,952.16
Ahlstedt, Erik	08/23/15	6	W5	6	54,340.00	2,080.00	26.00	500.00	0.00	7	W6	5	60,129.30	2,301.60	28.77	500.00	0.00
Barbutto, A.	11/02/20									1	W5	5	16,313.60	2,039.20	25.49	0.00	0.00
										2	W5	6	37,700.00	2,080.00	26.00	0.00	0.00
Brown, Gary	08/15/16	5		4	5,870.40	1,956.80	24.46	500.00	0.00	6	W5	6	54,080.00	2,080.00	26.00	500.00	0.00
				5	47,166.70	2,039.20	25.49	0.00	0.00								
Comeau, G.	03/01/96	24	W5	6	54,340.00	2,080.00	26.00	1,800.00	0.00	25	W5	6	54,080.00	2,080.00	26.00	2,050.00	0.00
Gardner, C.	10/23/06	14	W6	6	61,320.00	2,347.20	29.92	700.00	0.00								
Goodwin,	03/27/17	3		3	35,796.00	1,884.00	23.55	0.00	0.00	4	W5	4	37,179.20	1,956.80	24.46	500.00	0.00
				4	13,943.00	1,956.80	24.46	0.00	0.00	5	W5	5	14,529.30	2,039.20	25.49	0.00	0.00
Kecskemety, J.	07/01/10	8	W5	6	54,340.00	2,080.00	26.00	500.00	0.00	9	W5	6	54,080.00	2,080.00	26.00	700.00	0.00
O'Connor, C.					4,000.00	0.00	0.00	0.00	0.00				4,000.00				
Reynolds, R.	02/21/06	15	W6	6	61,321.00	2,347.20	29.34	1,050.00	0.00	16	W6	6	61,321.00	2,347.20	29.34	1,050.00	1,173.60
Reynolds, R.					3,900.00								3,900.00				
Twombly, J.	03/30/11	11	W6	6	61,321.00	2,347.20	29.34	700.00	0.00	12	W6	6	61,321.00	2,347.20	29.34	700.00	0.00
White, M.E.	01/06/14	7	W5	6	55,406.00	2,080.00	26.00	500.00	0.00	8	W5	6	54,340.00	2,080.00	26.00	500.00	0.00
Wohar		2	W5	2	47,234.00	1,808.00	22.60			3	W5	3	49,219.00	1,884.00	23.55	0.00	0.00
Vacancy		1	W4	2	47,234.00	1,808.00	22.60	0.00	0.00	2	W5	2	47,234.00	1,808.00	22.60	0.00	0.00
Vacancy			W5	2	47,234.00	1,808.00	22.60	0.00	0.00	1	W5	1	45,162.00	1,736.98	21.71	0.00	0.00
Summary																	
Department Head					105,545.00								104,040.00				
Permanent Personnel					624,485.00								646,689.00				
Wages Temporary Personnel					75,600.00								75,600.00				
Overtime					15,000.00								15,000.00				
On Call Pay					26,000.00								26,000.00				
Longevity					6,550.00								7,350.00				
Uniforms & Tools					12,675.00								13,000.00				
Stipends					8,900.00								8,900.00				
Buybacks					0.00								3,126.00				
Contractual - Testing					3,300.00								3,300.00				
Contractual - Bargaining					0.00								13,234.00				
Totals					\$878,055.00								\$916,239.00				
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				

Fiscal Year 2022 Budget Worksheet

Department: 423 Snow & Ice

Department Head - Chris Gardner

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5120	Wages Temporary Personnel	0	31,743	0	0	0	
5130	Overtime	30,217	15,096	20,000	20,000	20,000	
5190	Other Personal Services	0	0	0	0	0	
5195	Contractual	0	0	0	0	0	
		30,217	46,839	20,000	20,000	20,000	0
Purchase of Services							
5240	Repairs & Maintenance	0	0	0	0	0	
5290	Other Property Services	76,368	2,819	28,080	28,080	28,080	
		76,368	2,819	28,080	28,080	28,080	0
5300	Professional & Technical	0	0	0	0	0	
5380	Other Purchased Services	0	0	0	0	0	
		0	0	0	0	0	0
Supplies							
5480	Vehicles	8,833	19,320	5,750	5,750	5,750	
5482	Motor Fuels	3,884	0	0	0	0	
5530	Public Works Supplies	152,249	53,962	21,000	21,000	21,000	
5580	Other Supplies	0	0	0	0	0	
		164,966	73,282	26,750	26,750	26,750	0
Total Departmental Budget Total		\$271,551	\$122,940	\$74,830	\$74,830	\$74,830	\$0

Fiscal Year 2022 Budget Worksheet

Department: 496 Park Maintenance

Department Head - Chris Gardner

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5120	Wages Temporary Personnel	11,200	11,200	11,200	12,600		
5130	Overtime	0	0	0	0		
5195	Contractual	0	0	0	0		
		11,200	11,200	11,200	12,600	0	0
Purchase of Services							
5230	Non-Energy Utilities	22,502	26,382	25,300	27,000		
5240	Repairs & Maintenance	1,225	4,719	6,000	6,000		
		23,727	31,101	31,300	33,000	0	0
5300	Professional & Technical	3,250	2,625	4,000	4,000		
5380	Other Purchased Services	0	2,331	0	0		
		3,250	4,956	4,000	4,000	0	0
Supplies							
5460	Groundskeeping	13,818	11,280	11,000	11,100		
5480	Vehicles	0	220	1,500	1,000		
5482	Motor Fuels	0	0	300	300		
5530	Public Works	3,700	0	7,500	6,100		
5580	Other Supplies	0	0	0	0		
		17,518	11,500	20,300	18,500	0	0
Total Departmental Budget Total		\$55,695	\$58,757	\$66,800	\$68,100	\$0	\$0

Fiscal Year 2022 Budget Worksheet

Department: 511 Board of Health

Department Head - Joyce Sullivan

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	85,870	88,429	90,198	92,002	92,002	
5112	Permanent Personnel	112,146	107,772	94,342	96,740	96,740	
5113	Elected Officials	1,080	1,080	1,080	1,080	1,080	
5120	Wages Temporary Personnel	0	0	0	0	0	
5142	Longevity	4,350	2,700	2,700	2,700	2,700	
5190	Animal Inspector	500	1,000	1,000	1,000	1,000	
5192	Buybacks	2,487	10,853	2,769	1,028	1,028	
5195	Contractual	0		1,074	1,055	1,055	
		206,433	211,834	193,163	195,605	195,605	0
Purchase of Services							
5300	Professional & Technical	417	728	1,002	2,450	2,450	
5380	Other Purchased Services	0	0	0	0	0	
		417	728	1,002	2,450	2,450	0
Supplies							
5420	Office Supplies	655	1,150	885	902	902	
5480	Vehicles	0	0	0	0	0	
5482	Gasoline & Diesel	0	0	0	0	0	
5500	Medical & Surgical	549	330	1,373	1,400	1,400	
5580	Other Supplies	0	0	1,000	1,020	1,020	
		1,204	1,480	3,258	3,322	3,322	0
Other Charges							
5710	Instate Travel	1,887	879	3,200	3,264	3,264	
5730	Dues & Memberships	530	530	700	700	700	
5780	Unclassified	0	0	0	0		
		2,417	1,409	3,900	3,964	3,964	0
Total Departmental Budget Total		\$210,471	\$215,451	\$201,323	\$205,341	\$205,341	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	511 Board of Health																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
Sullivan, Joyce	10/21/96	23	n.a.	n.a.	90,198.00	3,452.56		1,600.00	1,726.28	24			92,001.96	3,521.61		1,600.00	0.00
Barone, Ellen	11/29/04		S-10	5	22,159.61	2,014.51	28.78	1,100.00	1,042.51		S-11	1	20,844.60	1,985.20	28.36	1,100.00	1,027.25
					31,535.78	2,085.01	29.79				S-11	2	31,896.11	2,054.50	29.35		
Taverna, Joan	07/05/16	3			67,646.00	2,589.30	36.99	0.00	0.00	4			68,998.92	2,641.11			
Elected Officials																	
BOARD MEMBER					240.00	20.00	0.00						240.00	20.00	0.00		
BOARD MEMBER					240.00	20.00	0.00						240.00	20.00	0.00		
BOARD CHAIR					600.00	50.00	0.00						600.00	50.00	0.00		
Other Personal Services																	
ANIMAL INSPECTOR					1,000.00								1,000.00				
Total:																	
Summary																	
Department Head					90,198.00								92,002.00				
Permanent Personnel					94,342.00	\$27,000 Revolving account supplement							96,740.00	\$25,000 Revolving account supplement			
Elected Officials					1,080.00								1,080.00				
Wages Temporary Personnel					0.00								0.00				
Longevity					2,700.00								2,700.00				
Animal Inspector					1,000.00								1,000.00				
Other Personal Services					2,769.00								1,028.00				
Contractual					1,074.00								1,055.00				
Totals					\$193,163.00								\$195,605.00				
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				
					(5) Contingency included for union personnel								(5) Contingency included for union personnel				

Fiscal Year 2022 Budget Worksheet

Department: 541 Council on Aging

Department Head - Lisa Thornton

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	62,746	70,000	71,400	71,400	71,400	
5112	Permanent Personnel	84,098	99,256	177,602	178,949	178,949	
5140	Longevity	4,100	4,100	4,250	2,250	2,250	
5192	Buyback	1,134	771	2,523	1,180	1,180	
5195	Contractual	0	0	1,209	1,256	1,256	
		152,078	174,127	256,984	255,035	255,035	0
Purchase of Services							
5240	Repairs & Maintenance	76	524	1,500	2,800	2,800	
5290	Other Property Services	200	5,250	7,000	1,200	1,200	
5300	Advertising	0	0	0	300	300	
5340	Communication	0	0	0	2,450	2,450	
5380	Contracted Services	0	0	0	6,776	6,776	
5700	Activities	0	0	3,000	5,250	5,250	
		276	5,774	11,500	18,776	18,776	0
Supplies							
5420	Office Supplies	15	92	300	1,630	1,630	
5430	Bldg & Equipment Repairs	800	2,262	545	545	545	
5450	Custodial & Housekeeping	88	510	800	800	800	
5480	Vehicle Maintenance	3,246	3,816	2,000	3,070	3,070	
5482	Gasoline & Diesel	911	2,160	800	1,800	1,800	
5700	Other Expenses	0	1,190	0	800	800	
5710	Mileage Reimbursement	0	0	0	565	565	
5730	Dues	0	0	0	800	800	
		5,060	10,030	4,445	10,010	10,010	0
Total Departmental Budget Total		\$157,414	\$189,931	\$272,929	\$283,821	\$283,821	\$0

Fiscal Year 2022 Budget Worksheet																			
Department	541 Council on Aging																		
	Hire	YOS				FY21 Salary					YOS				FY22 Salary				
	Date	FY21	Grade	Step	Hours	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Hours	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																			
Thornton, Lisa			n.a.	n.a.		71,400.00	2,733.01		2,000.00	1,366.51		n.a.	n.a.		71,400.00	2,733.01		0.00	0.00
Permanent Personnel																			
KENNEY, A	05/16/11				22	21,955.45	840.40	19.10	0.00	0.00				22	22,427.61	857.21	19.48	0.00	0.00
ROSE, J	02/18/97		S-11	5	35	60,403.61	2,312.10	33.03	2,250.00	1,156.05		S-11	5	35	61,610.59	2,358.30	33.69	2,250.00	1,179.15
CORCORAN, M					16	15,655.94	599.27	18.73	0.00	0.00				16	16,286.95	623.42	19.48	0.00	0.00
GEROLD, R	12/09/19					48,036.65	1,838.72	26.27						35	48,997.29	1,875.49		0.00	0.00
New Hire-Van Driver					15	11,790.00	450.00	15.00	0.00	0.00				15	11,756.25	450.00	15.00	0.00	0.00
New Hire-Activities Coordinator					19	19,760.00	760.00	19.00	0.00	0.00				19	17,869.50	684.00	18.00	0.00	0.00
Summary																			
Department Head						71,400.00									71,400.00				
Permanent Personnel						177,602.00									178,949.00				
Wages Temporary Personnel						0.00									0.00				
Longevity						4,250.00									2,250.00				
Buyback						2,523.00									1,180.00				
Contractual						1,209.00									1,256.00				
Totals						\$256,984.00									\$255,035.00				
						(1) Annual = Pay period * 26.125 (52 weeks, 1 day)									(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
						(2) Per Period salary includes known FY21 increases									(2) Per Period salary includes known FY22 increases				
						(3) For contract employees, the amount per hour per contract									(3) For contract employees, the amount per hour per contract				
						(4) 2.00% Non-union personnel increase									(4) 2.00% Non-union personnel increase				
						(5) Contingency included for union personnel									(5) Contingency included for union personnel				

Fiscal Year 2022 Budget Worksheet

Department: 543 Veterans Services

Department Head - Paul Sordillo

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	25,194	25,945	26,464	26,994	26,994	
5112	Permanent Personnel	0	0	0	0	0	
5195	Contractual	0	0	0	0	0	
		25,194	25,945	26,464	26,994	26,994	0
Purchase of Services							
5300	Professional & Technical	85	0	410	410	410	
5380	Other Purchased Services	0	0	0	0	0	
		85	0	410	410	410	0
Supplies							
5420	Office Supplies	1,999	571	510	540	540	
		1,999	571	510	540	540	0
Other Charges							
5710	Instate Travel	0	203	510	510	510	
5730	Dues & Memberships	0	85	102	100	100	
		0	288	612	610	610	0
Total Departmental Budget Total		\$27,278	\$26,804	\$27,996	\$28,554	\$28,554	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	543 Veterans Services																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
Sordillo, Paul	03/19/18	3			26,463.88	1,012.97		0.00	0.00	4			26,993.13	1,033.23		0.00	0.00
Summary																	
Department Head					26,464.00								26,994.00				
Permanent Personnel					0.00								0.00				
Differentials					0.00								0.00				
Fringe Benefits					0.00								0.00				
Other Personal Services					0.00								0.00				
Contractual					0.00								0.00				
Totals					\$26,464.00								\$26,994.00				
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				
					Department head position budgeted at 19 hours per week								Department head position budgeted at 19 hours per week				

Fiscal Year 2022 Budget Worksheet

Department: 610 Library

Department Head - Dan Johnson

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	70,430	72,530	73,981	73,980	73,980	
5112	Permanent Personnel	154,369	159,161	157,425	185,161	185,161	
5142	Longevity	5,689	7,220	7,583	5,583	5,583	
5195	Contractual	0	0	3,149	0	0	
		230,488	238,911	242,138	264,724	264,724	0
Purchase of Services							
5210	Electricity	0	0	6,500	0	0	
5212	Heating Fuel	5,957	4,726	800	2,000	2,000	
5230	Water & Sewer	395	390	0	400	400	
5240	Repairs & Maintenance	9,287	7,747	3,500	3,300	3,300	
5290	Other Property Services	8,814	6,969	8,500	7,500	7,500	
		24,453	19,832	19,300	13,200	13,200	0
5300	Professional & Technical	21,157	20,682	21,770	19,000	19,000	
5340	Communication	0	0	0	0	0	
		21,157	20,682	21,770	19,000	19,000	0
Supplies							
5420	Office Supplies	3,974	2,658	1,800	1,500	1,500	
5430	Bldg & Equipment Repairs	331	661	600	600	600	
5450	Custodial & Housekeeping	0	1,404	400	400	400	
5510	Books	41,853	37,494	43,200	36,200	36,200	
5580	Other Supplies	1,049	4,258	700	700	700	
		47,207	46,475	46,700	39,400	39,400	0
Total Departmental Budget Total		\$323,305	\$325,900	\$329,908	\$336,324	\$336,324	\$0

Fiscal Year 2022 Budget Worksheet																			
Department	610 Library																		
	Hire	YOS				FY21 Salary					YOS			FY22 Salary					
	Date	FY21	Grade	Step	Hours	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Hours	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																			
JOHNSON, D	04/12/82	39	n.a	n.a	35	73,980.87	2,831.80		2,000.00	0.00	40	n.a	n.a		73,980.00	2,831.80		0.00	0.00
Permanent Personnel																			
KANE, E	12/04/01		n.a	5	35	44,626.40	n.a	24.52	1,250.00	0.00		n.a		35	52,272.00		28.90	1,250.00	0.00
MASLAND, E	10/02/00		n.a	5	35	47,523.84	n.a	26.10	1,750.00	0.00		n.a		35	55,016.00		30.24	1,750.00	0.00
RYDER, C	12/06/07		n.a		12	13,518.84	n.a	21.66	450.00	0.00		n.a		12	13,780.00		22.09	450.00	0.00
SELIG, A	09/01/98		n.a	5	30	38,236.54	n.a	24.51	1,521.00	0.00		n.a		30	45,084.00		28.90	1,521.00	0.00
WHOLEY, D	01/02/08		n.a	5	12	13,518.84	n.a	21.66	612.00	0.00		n.a		12	13,780.00		28.90	612.00	0.00
BURNS, P	06/06/13		n.a				n.a	13.04	0.00	0.00		n.a					13.30		0.00
MAHONEY, L	04/16/13		n.a				n.a	13.04	0.00	0.00		n.a					13.30		0.00
MARDEN, J	04/22/08		n.a				n.a	19.72	0.00	0.00		n.a			5,229.00		20.11		0.00
Technology						11,572.07													
Summary																			
Department Head						73,981.00									73,980.00				
Permanent Personnel						157,425.00									185,161.00				
Wages Temporary Personnel						0.00									0.00				
Overtime						0.00									0.00				
Longevity						7,583.00									5,583.00				
Contractual						3,149.00													
Totals						\$242,138.00									\$264,724.00				
						(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)					
						(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases					
						(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract					
						(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase					
						(5) Contingency included for union personnel								(5) Contingency included for union personnel					

Fiscal Year 2022 Budget Worksheet

Department: 650 Park & Recreation

Department Head - Joe Menice

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel							
5111	Department Head	9,329	8,884	10,790	11,006	11,006	
5120	Wages Temporary Personnel	39,289	40,322	38,939	39,717	39,717	
5195	Contractual	0	0	0	0	0	
		48,618	49,206	49,729	50,723	50,723	0
Purchase of Services							
5210	Energy Utilities	0	0	0	0	0	
5300	Professional & Technical	0	0	0	0	0	
5340	Communication	0	0	0	0	0	
5350	Recreation Supplies	0	0	2,500	2,500	2,500	
		0	0	2,500	2,500	2,500	0
Supplies							
5580	Other Supplies	3,404	0	2,500	2,500	2,500	0
		3,404	0	2,500	2,500	2,500	0
Total Departmental Budget Total		\$52,022	\$49,206	\$54,729	\$55,723	\$55,723	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	650 Park & Rec																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
Menice, J.	04/12/82	38	N/A	N/A	10,790.00		17.55	0.00	0.00	39	N/A	N/A	11,005.80		17.90	0.00	0.00
Temporary Personnel																	
Summary																	
Department Head					10,790.00								11,006.00				
Permanent Personnel					0.00								0.00				
Elected Officials					0.00								0.00				
Wages Temporary Personnel					38,939.00								39,717.00				
Overtime					0.00								0.00				
Differentials					0.00								0.00				
Injured Leave					0.00								0.00				
Fringe Benefits					0.00								0.00				
Other Personal Services					0.00								0.00				
Contractual					0.00								0.00				
Totals					\$49,729.00								\$50,723.00				
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				

Fiscal Year 2022 Budget Worksheet

Department: Debt, Insurance, Townwide & Pension

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Debt							
0712-6-5910	Principal-Debt Excluded	335,000	330,000	690,000	918,000	918,000	
0752-6-5915	Interest-Debt Excluded	57,450	96,386	356,312	397,793	397,793	
0710-6-5910	Principal-General Long Term	1,304,060	1,365,349	1,511,666	1,705,334	1,705,334	
0750-6-5915	Interest-General Long Term	399,718	385,452	629,852	616,168	616,168	
0751-6-5925	Interest-Temp Borrowing	4,514	9,875	15,000	15,000	15,000	
0751-6-5917	Fees on Borrowing	0	0	0	0	0	
		2,100,742	2,187,062	3,202,830	3,652,295	3,652,295	0
Self Insurance							
0912-6-5300	Workers Compensation	28,976	69,172	47,406	49,776	49,776	
0913-6-5740	Unemployment Compensation	12,754	4,749	66,217	69,528	69,528	
0920-6-5700	Injured on Duty	49,916	104,620	78,376	82,295	82,295	
		91,646	178,541	191,999	201,599	201,599	0
Other Insurances							
0914-6-5740	Health & Life Insurance	5,009,924	5,012,499	5,640,964	5,923,012	5,923,012	
0915-6-5740	Townwide Insurance	492,643	527,971	550,328	660,000	660,000	
0916-6-5740	Medicare Tax	303,681	296,763	324,738	340,975	340,975	
0543-6-5770	Veterans Benefits	178,911	146,800	200,000	200,000	200,000	
0132-6-5779	Fuel Reserve	52,891	29,994	59,458	62,431	62,431	
		6,038,050	6,014,027	6,775,488	7,186,418	7,186,418	0
Town Wide(1)							
0124-6-5230	Hydrant Availability	219,601	230,378	245,612	257,893	257,893	
0124-6-5290	Derelict Property Services	0	355	2,000	2,000	2,000	
0124-6-5300	Audit	41,000	34,000	44,000	46,000	46,000	
0124-6-5305	Prof & Tech - Consultants	0	20,755	16,000	25,000	25,000	
		260,601	285,488	307,612	330,893	330,893	0
Pension							
0911-1-5170	Non Contributory	43,742	43,240	45,617	24,522	24,522	
0918-1-5170	Contributory	3,885,128	4,040,939	4,203,845	4,203,845	4,203,845	
		3,928,870	4,084,179	4,249,462	4,228,367	4,228,367	0

Fiscal Year 2022 Budget Worksheet

Department: Reserve Funds

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Reserve Transfers to Other Departments							
5780	Reserve Fund	0	0	20,000	25,000	25,000	
		0	0	20,000	25,000	25,000	0
Total Departmental Budget Total		\$0	\$0	\$20,000	\$25,000	\$25,000	\$0

Fiscal Year 2022 Budget Worksheet

Department: Capital

Description		FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Department							
Town Wide							
0124-7-5819	Townwide Line Painting	26,600	28,026	20,000	30,000	30,000	
0124-7-5892	Townwide Seawall Program	41,457	-	-			
Information Technology							
0155-7-5870	System Replacement/Upgrade	22,778	6,639	130,000	60,000	60,000	
Police							
0210-7-5870	Replacement Equipment-Police Vehicles	79,159	80,000	-	95,000	95,000	
Fire							
0220-7-5870	Replacement Equipment - Hydrants	40,000	40,000	10,000	10,000	10,000	
School							
0310-7-5870	System Replacement/Upgrade	60,000	33,367	60,000	60,000	60,000	
DPW							
0421-7-5870	Replacement Equipment	20,251	17,476	-	20,000	20,000	
Council on Aging							
0541-7-5870	Building Repairs	-	30,000	-			
Total Capital Budget Total		\$290,245	\$235,508	\$220,000	\$275,000	\$275,000	\$0

Fiscal Year 2022 Budget Worksheet						
Department: 295 Harbor						
Department Head - Kurt Bornheim						
Description	FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel						
5111 Department Head	63,595	68,110	75,110	76,612	76,612	
5112 Permanent Personnel	19,556	14,735	21,000	21,000	21,000	
5140 Longevity	850	1,600	1,600	1,600	1,600	
5190 Buybacks	1,172	1,297	1,438	1,466	1,466	
5195 Contractual	0	0	0	0	0	
	85,173	85,742	99,148	100,678	100,678	0
Purchase of Services						
5210 Electricity	1,495	1,495	1,500	1,500	1,500	
5230 Heating Fuel	0	0	0	0	0	
5240 Repairs & Maintenance	7,843	10,133	10,150	13,500	13,500	
5290 Other Property Services	0	0	0	0	0	
	9,338	11,628	11,650	15,000	15,000	0
5300 Professional & Technical	0	0	5,000	6,000	6,000	
5340 Communication	4,379	4,743	4,000	5,000	5,000	
5380 Other Purchased Services	0	5,000	0	0	0	
	4,379	9,743	9,000	11,000	11,000	0
Supplies						
5420 Office Supplies	2,408	1,820	1,500	2,500	2,500	
5430 Bldg & Equipment Repairs	3,437	10,807	12,000	13,500	13,500	
5480 Vehicles	4,253	3,428	11,000	11,000	11,000	
5482 Gasoline & Diesel	1,922	1,444	2,000	2,000	2,000	
5510 Educational	206	328	600	600	600	
5580 Other Supplies	15,909	12,794	8,500	9,000	9,000	
	28,135	30,621	35,600	38,600	38,600	0
Other Charges						
5730 Dues & Memberships	250	450	400	400	400	
5740 Insurance	17,285	17,457	20,000	21,000	21,000	
5961 Return of Benefits	62,578	60,000	64,000	64,000	64,000	
5962 OPEB Transfer	8,000	8,000	8,000	5,000	5,000	
	88,113	85,907	92,400	90,400	90,400	0
Debt Service						
5910 Principal	90,000	90,000	0	0	0	
5915 Interest	2,700	900	0	0	0	
5925 Interest-Short Term	0	0	0	0	0	
	92,700	90,900	0	0	0	0
Capital Expenses						
5825 Float & Pier Repair	25,805	0	0	20,000	20,000	
5870 Replacement Equipment	0	39,701	35,000	10,000	10,000	
5875 Emergency Repair	4,045	11,255	15,000	15,000	15,000	
	29,850	50,956	50,000	45,000	45,000	0
Total Departmental Budget Total	\$337,688	\$365,497	\$297,798	\$300,678	\$300,678	\$0

Fiscal Year 2022 Budget Worksheet																	
Department	601-0295 Harbor																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
Bornheim	07/01/98	22	n.a.	n.a.	75,110.00	2,875.02		1,600.00	1,437.51	23	n.a.	n.a.	76,612.10	2,932.52		1,600.00	1,466.26
Cummings	06/01/00				21,000.00		11.00	0.00	0.00						13.50	0.00	0.00
Aucoin, W	06/01/02						11.00	0.00	0.00						13.50	0.00	0.00
Reilly III, J	07/01/13						11.00	0.00	0.00						13.50	0.00	0.00
Mahoney, JF	06/18/12						11.00	0.00	0.00						13.50	0.00	0.00
Summary																	
Department Head					75,110.00								76,612.00				
Permanent Personnel					21,000.00								21,000.00				
Wages Temporary Personnel					0.00								0.00				
Overtime					0.00								0.00				
Longevity					1,600.00								1,600.00				
Other Personal Services					1,438.00								1,466.00				
Contractual					0.00								0.00				
Totals					\$99,148.00								\$100,678.00				
					(1) Annual = Pay period * 26.125 (52 weeks, 1 day)								(1) Annual = Pay period * 26.125 (52 weeks, 1 day)				
					(2) Per Period salary includes known FY21 increases								(2) Per Period salary includes known FY22 increases				
					(3) For contract employees, the amount per hour per contract								(3) For contract employees, the amount per hour per contract				
					(4) 2.00% Non-union personnel increase								(4) 2.00% Non-union personnel increase				
					(5) Minimum wage to \$12.75 January 1, 2021								(5) Minimum wage to \$13.50 January 1, 2022				

Fiscal Year 2022 Budget Worksheet						
Department: 443 Sewer						
Department Head - John Struzziery						
Description	FY19 Actual	FY20 Actual	FY21 Budget	FY22 Request	Town Manager Recommend	Advisory Board Recommend
Personnel						
5111 Department Head	153,478	153,696	156,770	159,906	159,906	
5112 Permanent Personnel	139,289	202,743	204,453	207,979	207,979	
5130 Overtime	136	0	408	408	408	
5140 Longevity	2,200	2,200	2,900	2,900	2,900	
5174 Stipends	8,154	8,000	8,000	8,000	8,000	
5192 Buybacks	2,115	2,234	2,234	2,279	2,279	
5195 Contractual	0	0	2,390	2,427	2,427	
	305,372	368,873	377,155	383,899	383,899	0
Purchase of Services						
5210 Electricity	281,274	264,573	282,470	296,592	296,592	
5240 Repairs & Maintenance	103,555	165,094	135,000	139,115	139,115	
5270 Rentals & Leases	3,951	2,953	3,000	3,000	3,000	
	388,780	432,620	420,470	438,707	438,707	0
5300 Professional & Technical	178,933	136,025	175,000	180,250	180,250	
5340 Communication	23,893	25,904	28,000	28,840	28,840	
5380 Contracted Services	1,978,674	2,016,790	2,120,175	2,155,946	2,155,946	
	2,181,500	2,178,719	2,323,175	2,365,036	2,365,036	0
Supplies						
5420 Office Supplies	4,992	5,013	4,500	4,637	4,637	
5480 Vehicles	1,235	86	1,000	1,030	1,030	
5482 Gasoline & Diesel	836	893	1,200	1,236	1,236	
5580 Other Supplies	0	0	0	0	0	
	7,063	5,992	6,700	6,903	6,903	0
Other Charges						
5710 Instate Travel	828	2,065	1,030	1,060	1,060	
5730 Dues & Memberships	582	675	1,640	1,688	1,688	
5740 Insurance	150,766	138,867	147,100	169,000	169,000	
5961 Return of Benefits	214,999	230,000	304,350	313,466	313,466	
5962 OPEB Transfer	15,000	15,000	15,000	15,000	15,000	
	382,175	386,607	469,120	500,214	500,214	0
Debt Service						
5910 Principal	996,823	838,918	1,282,629	2,075,330	2,075,330	
5915 Interest	204,524	182,553	712,364	1,049,466	1,049,466	
5917 Debt Fees	1,822	14,808	73,515	88,254	88,254	
5925 Interest-Short Term	0	38,176	86,000	0	0	
	1,203,169	1,074,455	2,154,508	3,213,050	3,213,050	0
Capital Expenses						
5840 Infrastructure Improvement	95,745	2,030	175,000	175,000	175,000	
5870 Replacement Equipment	33,955	100	60,000	50,000	50,000	
5875 Emergency Repair	48,164	8,870	102,000	100,000	100,000	
	177,864	11,000	337,000	325,000	325,000	0
Total Departmental Budget Total	\$4,645,923	\$4,458,266	\$6,088,128	\$7,232,809	\$7,232,809	\$0

Fiscal Year 2022 Budget Worksheet

Department	443 Sewer																
	Hire	YOS			FY21 Salary					YOS			FY22 Salary				
	Date	FY21	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback	FY22	Grade	Step	Annual (1)	Period (2)	Hourly (3)	Longevity	Buyback
Department Head																	
STRUZZIERY, J.	01/09/17	3			156,770.03	6,000.77		0.00	0.00	4			159,905.52	6,120.79	0.00	0.00	0.00
Kieley	02/04/19	2			87,183.68	3,337.17		0.00	0.00	3			88,927.24	3,403.91	0.00	0.00	0.00
Berardinelli	10/17/02	18	S-11	5	58,634.63	2,233.70	31.91	1,450.00	1,116.85	19	S-11	5	59,525.81	2,278.50	32.55	1,450.00	1,139.25
O'Connor	03/14/05	15	S-11	5	58,634.63	2,233.70	31.91	1,450.00	1,116.85	16	S-11	5	59,525.81	2,278.50	32.55	1,450.00	1,139.25
Summary																	
Department Head					156,770.00								159,906.00				
Permanent Personnel					204,453.00								207,979.00				
Overtime					408.00								408.00				
Longevity					2,900.00								2,900.00				
Buyback					2,234.00								2,279.00				
Stipends					8,000.00								8,000.00				
Contractual					2,390.00								2,427.00				
Totals					\$377,155.00								\$383,899.00				
					(1) Annual = Pay period * 26.25 (52 weeks, 2 days)										(1) Annual = Pay period * 26.125 (52 weeks, 1 day)		
					(2) Per Period salary includes known FY21 increases										(2) Per Period salary includes known FY22 increases		
					(3) For contract employees, the amount per hour per contract										(3) For contract employees, the amount per hour per contract		
					(4) 2.00% Non-union personnel increase										(4) 2.00% Non-union personnel increase		
															(5) Contingency included for union personnel		