

HEAVY MOTOR EQUIPMENT OPERATOR

Definition

Skilled manual work related to the maintenance and repair of streets, beaches, parks, drainage systems, trees and cemetery; other related work, as required.

Essential Duties and Responsibilities

The essential functions or duties listed below are illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Maintains roads and sidewalks; resurfaces roads.

Rebuilds catch basins; maintains and repairs drains.

Performs maintenance work at parks and cemetery; digs graves.

Follows appropriate work practices and operating procedures to ensure compliance with applicable health and safety codes and standards, and keeps work area and equipment and tools clean, neat, orderly safe and secure.

Sands and plows streets during snow emergencies.

May oversee the work of seasonal employees.

Performs similar or related work as required, or as situation dictates.

Supervision

Works under the general supervision of the Working Foreman; receives daily assignments. Performs functions which are generally well defined, but require judgment and decision-making when operating equipment.

Work Environment

Work is generally performed under variable weather conditions, near hazards associated with construction sites, such as loud noise, roadway traffic, toxic or caustic chemicals, fumes or airborne particles, and moving mechanical parts; the nature and volume of work is subject to seasonal fluctuations; the employee responds to emergency situations.

The employee operates a variety of heavy and light motor equipment, hand, power and pneumatic tools.

The employee generally has contact with other town employees and limited contact with the general public.

Errors could result in personal injury, delay or loss of service, injury to others, and damage to buildings or equipment.

Required Minimum Qualifications

Education and Experience

High school diploma; one year of experience operating heavy motor equipment; or an equivalent combination of education and experience.

Additional Requirements

Valid Massachusetts Class B Commercial Driver's License

Valid Massachusetts Class 2B Hoisting License

Knowledge, Ability and Skill

Knowledge of the materials, methods and techniques relative to heavy equipment operation and repair, public road maintenance and drain systems.

Ability to carry out oral and written instructions; ability to follow proper methods, procedures and safety precautions; ability to interact with employees and the public tactfully and effectively.

Skill in operating heavy and light motor equipment and construction equipment and driving vehicles; masonry skills.

Physical Requirements

Moderate to strenuous physical effort is generally required to perform duties, with exposure to varied weather conditions. The employee is routinely required to stand, walk, reach, stoop, climb and operate vehicles and heavy equipment. The employee is frequently required to lift, move, and/or push items weighing up to 100 pounds. Vision requirements include the ability to read routine documents and operate motor vehicles and other equipment.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.