Mayflower Municipal Health Group (MMHG) EmployEE Medicare Guidelines

Information for Members Turning Age 65 and Over

Important Reminders

- State law requires retired subscribers (and their dependents) to enroll in Medicare Parts A & B when eligible and transfer to a Medicare supplement plan to continue coverage with the MMHG (receiving retirement allowance attributable to employment with MMHG governmental unit).
- You must continue to pay your Medicare Part B premium in order to remain eligible for health insurance coverage with MMHG. Failure to pay your Part B premium will result in the loss of your Medicare benefits and cancellation of your health insurance through the MMHG.

Frequently asked questions and answers

What is Medicare?

Medicare is a Federal health insurance program for retirees age 65 or older and certain disabled individuals. Medicare Part A covers inpatient hospital care, some skilled nursing facility care and hospice care. Medicare Part B covers physician care, diagnostic x-rays and lab tests, and durable medical equipment. Medicare Part D is a federal prescription drug program. "Medicare only" coverage is not recommended as it has coverage limitations. To ensure comprehensive coverage Medicare retirees should enroll in a Medicare supplement plan.

<u>I am a member of the MMHG and I am turning age 65. What should I do?</u> If you are turning age 65 you must call or visit your local Social Security office up

to 3 months before your 65th birthday to determine Medicare eligibility.

If the <u>subscriber of your policy is retired</u> you must enroll in Medicare Parts A & B and transfer to a MMHG Medicare supplement plan to continue coverage.

If the <u>subscriber of your policy is actively working</u> you are required to enroll in Medicare Part A only, and will remain in your current plan. You should defer enrollment in Medicare Part B until the subscriber of your policy retires.

If you are not eligible for Medicare Part A for free- written proof from Social Security is required.

I am the retired subscriber of the policy, but not age 65. My spouse is turning age 65. What should my spouse do?

Your spouse must enroll in Medicare Parts A & B and transfer to a MMHG Medicare supplement plan to continue coverage. You will continue to be covered under your existing non Medicare plan until Medicare eligible.

I am the retired subscriber of the policy and am turning age 65. My spouse is not yet age 65. Will my spouse continue to have coverage?

Your spouse will continue to have coverage under their existing non Medicare plan until Medicare eligible.

I am the subscriber and continue to actively work for the governmental unit and am not yet age 65. My spouse is turning age 65. What should my spouse do?

Your spouse must enroll in Medicare Part A only. When you (the subscriber) retire your spouse is required to pick up Medicare Part B and transfer to a MMHG Medicare supplement plan.

<u>I have never contributed to Social Security and I am turning age 65. What should I do?</u>

You should still contact Social Security as you may be eligible for Medicare Part A for free through a spouse, for example. <u>If you are not eligible for Medicare Part A for free the MMHG requires written proof from the Social Security Administration of ineligibility.</u>

I am a retired subscriber receiving health insurance through the MMHG. I am working elsewhere. Do I need to enroll in Medicare Part A and Part B and transfer to a Medicare supplement plan if age 65 and eligible?

Yes, because you are receiving insurance through the MMHG as a retiree you must enroll in a MMHG Medicare supplement plan to continue coverage.

What if I am not eligible for Medicare Part A for free at age 65 and subsequently become eligible at a later date?

Once you become eligible for Medicare Part A for free you must contact your governmental unit. If you are still actively working for the governmental unit you should enroll in Part A only. If you are retired from the governmental unit you are required to enroll in Medicare Parts A & B and transfer to a MMHG Medicare supplement plan.

I am a retiree who is not yet age 65. What if I or my spouse becomes eligible for Medicare Parts A & B due to being disabled?

If you or your spouse is eligible for Medicare Parts A & B due to disability the member who is enrolled in Medicare Parts A & B should transfer to a MMHG Medicare supplement plan.

I am a retired subscriber. What if I or my spouse turns age 65 and there is a dependent child (or children) on the plan (2+ dependents)? Will I have to carry a Medicare supplement plan in addition to a family plan?

No, if you (or your spouse) turn 65 and has/have dependent children on the plan you or your spouse may remain on the family plan but must enroll in Medicare Parts A & B and notify MMHG (Medicare is primary).

Should a retiree or spouse of a retiree enroll in Medicare Part D?

MMHG offers a comprehensive Medicare Part D prescription drug plan that is designed to work with our Medicare supplement medical plan. Retirees should not voluntarily enroll and pay for another Medicare Part D plan as this will jeopardize their eligibility for the MMHG Medicare supplement medical plan. The only exception would be if a retiree is residing in a nursing home and/or receiving Medicare Part D coverage at no cost (please notify MMHG as soon as possible).

Helpful Contact Information and Links

Social Security Administration (SSA): 1-800-772-1213 www.socialsecurity.gov

Centers for Medicare & Medicaid Services (CMS): 1-800-Medicare www.myMedicare.gov

Mayflower Municipal Health Group: www.mmhg.org

774-773-9306