

STAFF JOB ACTIONS

It should be understood that the School Committee and administration judge any work stoppage by school district employees to be an illegal act. With this premise as a basis, the philosophy of the Committee and administration will be to keep schools open so long as the health and safety of the students and staff can be assured. In the event that any work stoppage should become an imminent threat to the health and safety of the students and staff an alternate plan of action will be immediately enforced and initiate appropriate legal action.

Action Regarding Work Stoppage

The Superintendent of Schools or his/her designee in consultation with the Chairman of the School Committee will make the initial decision as to whether or not schools will remain open. If this consultation is not possible, the Superintendent or his/her designee is authorized to make the decision.

The decision as to what schools will remain open will be made by the Superintendent of Schools or his/her designee after consultation with the Chairman of the School Committee. If this consultation is not possible, the Superintendent or his/her designee is authorized to make the decision.

There will automatically be a meeting of the School Committee in its regular meeting place and time during the evening the work stoppage has occurred. If prior warning of a possible stoppage is forthcoming, the Superintendent is authorized to call a School Committee meeting to be held at the usual meeting place and time on the designated date. This decision will be made after consultation with the Chair of the Committee, if possible.

It is expressly understood that no Committee member other than the Chair (or designee) will issue any press releases or statements in regard to the work stoppage. The Chair and the Superintendent (or designee) are authorized to make joint statements that they deem to be in the best interests of the Committee. In the absence of the Chair, the Superintendent (or designee) may operate under this authorization.

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Hull Public Schools