File: HF

## SCHOOL COMMITTEE NEGOTIATING AGENT

The School Committee appoints a negotiating team to represent it in all negotiations with recognized bargaining events.

The role and authority of the Committee's negotiating team is limited to the conduct of negotiations and the making of tentative agreements that shall be subject to review and ratification by the full School Committee.

During off years the Superintendent or his/her designee shall represent the School Committee in all maters pertaining to collective bargaining (i.e., grievances, arbitrations, proceedings pertaining to negotiations, limited negotiations and communication with employee organizations). The Superintendent shall seek legal counsel when he/she deems necessary and shall bring to the attention of the School Committee all matters that require its approval.

No one other than an authorized negotiating team in the context of negotiations or the Superintendent or his/her designee is authorized to represent the School Committee in any communications or negotiations with an employee organization.

First reading 2016 revision: January 25, 2016

Second reading: February 9, 2016

Adoption: March 7, 2016

Proposed reconsideration: January, 2021