File: GDBD

SUPPORT STAFF FRINGE BENEFITS

Benefits in addition to basic salary are recognized by the School Committee as an integral part of the total compensation plan for staff members. The benefits extended regular full-time support staff members will be designed to promote their economic security and will include a comprehensive health insurance program.

Certain fringe benefits are established through negotiations with employee bargaining units. Because the Committee wishes to be fair with all its employees, benefits granted to employees who are not members of a bargaining unit will be generally equal to those granted employees in similar positions that are covered by a negotiated agreement.

LEGAL REFS: M.G.L. 71:37B; 71:48B

CONTRACT REFS: All support staff contracts

Adoption: June 16, 2014

First reading 2014 revision: April 7, 2014

Second reading: June 2, 2014

Third Reading/Adoption: June 16, 2014 Proposed reconsideration: June 2019

Hull Public Schools