

STAFF GIFTS AND SOLICITATIONS

Gifts

Teachers and other employees of the School Committee will not accept gifts from students except as such gifts represent tokens. Even token gift giving is not to be encouraged. The School Committee considers as more welcome and more appropriate the writing of letters by students to staff members to express gratitude and appreciation. This policy is to be made clear at the beginning of the holiday season and before the end of the year.

Individual employees will refrain from giving gifts to staff members who exercise administrative or supervisory jurisdiction over them, either directly or indirectly.

All employees of the School Committee are prohibited from accepting things of material or “substantial value” from companies or organizations doing business with the Hull Public Schools. The state ethics commission shall adopt regulations defining “substantial value”; provided, however, that “substantial value” shall not be less than \$50. Exceptions to this policy are the acceptance of minor items, which are generally distributed by the companies through public relations programs.

Solicitations

No organization may solicit funds of staff members within the schools, nor may anyone distribute flyers or other material related to fund drives through the schools, without the approval of the Superintendent. Staff members will not be made responsible, nor will they assume responsibility for, the collection of any money or distribution of any fund drive literature within the schools unless such activity has the Superintendent’s approval. The School Committee expects such activities to be kept to a minimum. The Superintendent shall seek direction from the School Committee in instances where prior practice offers no guidance about a particular fund drive.

LEGAL REF: Chapter 268A, Section B

First reading 2013 revision: April 8, 2013

Second reading: June 3, 2013

Adoption: June 17, 2013

Proposed reconsideration: June 2018