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## THE PEOPLE AND THEIR SCHOOL DISTRICT

The public schools belong to the people. The people govern the schools under rights guaranteed to them under the Constitution and statutes of Massachusetts. The people exercise their proprietorship through the elective process. They elect state and federal representatives who establish--through the Legislature and the Congress--the framework of law within which the schools operate. The people elect a local School Committee to represent them and to determine local educational plans and policy and to establish long-term educational goals and objectives. The local School Committee functions as an agency of the public within this framework.

The School Committee is mindful that the people are the ultimate governors of public education and that the Committee also believes that accountability is a shared responsibility involving students, teachers and other employees, the Superintendent of Schools, and the people themselves as well as the School Committee. The Committee therefore asserts these beliefs and expectations:

Students should be trained at home and in the schools in order that they will learn to hold themselves accountable for their own lives, actions, and decisions as maturing members of a democratic society.

Teachers should hold students accountable for achieving (within the limits of each student's abilities) the objectives of each learning experience.

The Superintendent should hold teachers and other employees accountable for working with diligent effort and with intelligence and imagination in achieving the objectives directly related to their stated job responsibilities.

The Committee should appoint the most capable person available to hold the position of Superintendent of Schools and should hold him or her accountable for providing creative profession-al leadership and counsel in all aspects of the school district program.

The Committee should also hold itself accountable for carrying out its mandate to plan, to make policy, and to lead in the identification of goals and objectives and the resources necessary for their achievement.

The public should hold itself accountable for maintaining a vigorous interest in, concern for, and constructive criticism of the schools; for electing the most able men and woman available to represent them on the School Committee and in the State Legislature and U.S. Congress; and for providing the resources necessary for the Committee and staff to accomplish the long-term goals and objectives of the school district.

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Constitution of Massachusetts, Part II, Chapter V, Section II

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