

SECTIONS G, I, J

DRUGS, ALCOHOL, and TOBACCO POLICIES

GBEC DRUG-FREE WORKPLACE

IHAMB TEACHING ABOUT DRUGS, ALCOHOL, AND TOBACCO

**JICH ALCOHOL, TOBACCO, AND DRUG USE BY STUDENTS
PROHIBITED**

JICHA BREATHALYZER TESTING

DRUG-FREE WORKPLACE POLICY

The Hull Public Schools will provide a drug-free workplace and certifies that it will:

1. Notify all employees in writing that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the district's workplace and specify the actions that will be taken against employees for violation of such prohibitions;
2. Establish a drug-free awareness program to inform employees about the dangers of drug abuse in the workplace; the district's policy of maintaining a drug-free work-place; and available drug counseling, rehabilitation, and employee assistance programs; and the penalty that may be imposed on employees for drug abuse violations occurring in the workplace;
3. Make it a requirement that each employee whose employment is funded by a federal grant be given a copy of the statement as required;
4. Notify the employee in the required statement that as a condition of employment under the grant, the employee will abide by the terms of the statement, and will notify the district of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;
5. Notify the federal agency within ten days after receiving notice from an employee or otherwise receiving notice of such conviction;
6. Take one of the following actions within 30 days of receiving notice with respect to any employee who is so convicted; take appropriate personnel action against such an employee, up to and including termination; or require such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health law enforcement, or other appropriate agency; and
7. Make a good faith effort to continue to maintain a drug-free workplace through implementation of all the provisions of this policy.

LEGAL REFS: The Drug-Free Workplace Act of 1988

CROSS REFS: JICH

Adoption: September 19, 2016

First reading 2016 revision:

Second reading:

Adoption:

Proposed reconsideration:

Hull Public Schools

TEACHING ABOUT DRUGS, ALCOHOL, AND TOBACCO

In accordance with state and federal law, the Hull Public Schools shall provide age-appropriate, developmentally based drug and alcohol education and prevention programs in grades K-12.

The drug and alcohol education program shall address the legal, social, and health consequences of drug, tobacco, and alcohol use. The program shall include information as to the effects upon the human system; the emotional, psychological and social dangers of such use with emphasis on non-use by school age children and the illegal aspects of such use. The program also shall include information about effective techniques for resisting peer pressure to use drugs, tobacco, or alcohol.

The objectives of this program, as stated below, are rooted in the Committee's belief that prevention requires education, and that the most important aspect of the policies and guidelines of the Hull Public Schools should be the education of students on healthy decision making.

1. To prevent, delay, and/or reduce drug, tobacco, and alcohol use among children and youth.
2. To increase students' comprehension of social, legal, and health consequences of drug, tobacco, and alcohol use.
3. To teach students social skills, negotiation skills, self-management skills, and refusal skills that will help them to make healthy decisions and avoid drug, tobacco and alcohol use.
4. To develop a students' interest in preventing illegal use of drugs in the community.

The curriculum, instructional materials and outcomes used in this program shall be recommended by the Superintendent of Schools, or designee, and approved by the School Committee.

This policy shall be posted on the district's website and notice shall be provided to all students and parents of this policy in accordance with state law. Additionally, the district shall file a copy of this policy with the Department of Elementary and Secondary Education (DESE) in accordance with the law in a manner requested by DESE.

LEGAL REFS: M.G.L. 71:1

CROSS REFS: GBEC - Drug Free Workplace
JICH – Alcohol, Tobacco, and Drug Use By Students Prohibited

REF: Massachusetts Comprehensive Health Curriculum Framework October, 1999

Adoption: September 19, 2016

First reading 2016 revision:

Second reading:

Proposed reconsideration:

Hull Public Schools

ALCOHOL, TOBACCO, AND DRUG USE BY STUDENTS PROHIBITED

A student shall not, regardless of the quantity, use or consume, possess, buy or sell, or give away any beverage containing alcohol; any tobacco product, including vapor/E-cigarettes; marijuana; steroids; or any controlled substance. The School Committee prohibits the use or consumption by students of alcohol, tobacco products, or drugs on school property or at any school function.

Additionally, any student who is under the influence of drugs or alcoholic beverages prior to, or during, attendance at or participation in a school-sponsored activity, will be barred from that activity and may be subject to disciplinary action.

This policy shall be posted on the district's website and notice shall be provided to all students and parents of this policy in accordance with state law. Additionally, the district shall file a copy of this policy with the Department of Elementary and Secondary Education (DESE) in accordance with law in a manner requested by DESE.

SOURCE: MASC March 2016

LEGAL REF: M.G.L. 71:2A; 71:96, 272:40A

CROSS REF: IHAMB, Teaching about Drugs, Alcohol, and Tobacco
GBEC, Drug Free Workplace Policy

Adoption: September 19, 2016

First reading:

Second reading:

Proposed reconsideration:

Hull Public Schools

BREATHALYZER TESTING

Hull Public Schools is committed to the promotion of healthful living and to the safety and well-being of its students, faculty and greater community, including but not limited to its best efforts at alcohol education and persuading students to say no to alcohol. In order to ensure a safe environment for all students, faculty and the community-at-large, the Hull School Committee authorizes the Hull High School Principal, or properly trained staff delegated by the Principal, to administer Breathalyzer tests to students and their guests while on school property or at a school-sponsored event, regardless of whether the event is held on or off school grounds.

The primary goals of utilizing a Breathalyzer are (1) to deter students and their guests from engaging in illegal and/or unpermitted alcohol consumption that could potentially result in harmful or even fatal consequences to students or others, (2) to prevent intoxicated students from harming themselves or others.

Breathalyzer testing may be used, at staff discretion, when a staff member has reasonable suspicion (grounds for reasonable suspicion shall include but not be limited to glassy eyes, slurred speech, unsteadiness on feet, atypical demeanor/behavior, alcohol odor, etc.) to believe that a student or guest may be under the influence of alcohol upon attempting to enter school property or a school-sponsored event, or during a school or school-sponsored event. Upon initial testing of a student or guest reasonably believed to possibly be under the influence of alcohol, the student or guest will be escorted to a private location as is reasonably practicable given the event location for Breathalyzer testing in accordance with standard testing protocols. A minimum of two (2) tests shall be performed on each individual tested with all results recorded.

If it is determined via Breathalyzer testing that a student and/or a student's guest is under the influence of alcohol, the student's and/or guest's parent or guardian will be notified and asked to transport the student and/or guest home to ensure safety. If it is determined that a student is under the influence of alcohol, the student will also be subject to discipline in accordance with the Hull Public Schools drug, alcohol and discipline policies. A student may also be required to participate in a drug/alcohol awareness program. Any student or guest who refuses a Breathalyzer test when asked by staff to submit to testing will be considered to have been using alcohol and be treated in the same manner as a student or guest testing positive for alcohol consumption. In the event that the Principal or a designee is unable to contact the student's or guest's parent or guardian at the time of the incident, emergency personnel will be contacted to transport the student or guest as needed for his or her own safety.

For each incident, staff shall write a separate, brief written report indicating the date, time, and location of the event, as well as the name of any student or guests suspected of using alcohol and specific reasons for suspecting the individuals of using alcohol. Staff shall also record on each incident report the Breathalyzer results, the name of the individual(s) conducting the testing, the means and result of parent/guardian notification or attempted notification, and the circumstances of student removal/transportation from the event.

Staff shall ensure that the individual administering a Breathalyzer test has been properly trained and designated to administer the test and that all equipment is functioning correctly prior to each event for which it may be used.

Students or guests who test positive for alcohol, or refuse to take the Breathalyzer test upon determination that there is reasonable cause to suspect that they have consumed alcohol will be subject to discipline according to the code of conduct for their school and subject to co-curricular and social consequences for Chemical Health Violations.

Adoption: September 19, 2016

First reading:

Second reading:

Proposed reconsideration:

Hull Public Schools