

Become a Union Carpenters' Apprentice

Become skilled in a trade, and get paid to do it.

Benefits of Apprenticeship:

- Paid "scholarship" with supervised training
- Progressively increasing wage with excellent benefits
- Nationally recognized credential: Apprenticeship Certificate
- Improved job security and standard of living
- Opportunity for college credit
- Pride and Dignity



Who:

Anyone age 17 or older, who is a High School graduate or has a GED. *High school seniors may apply with a letter from their school stating that they are eligible to graduate within three months.* **Women, minorities and veterans are strongly encouraged to apply.**

How do I apply?

- Applicants must attend an informational session at one of the following locations: Additional Sessions are posted on our website **NECarpentersTraining.org**. Informational Sessions run approximately one hour.
 - **Boston Carpenters Training Center: 1st (first) Monday of the month at 9:00 AM or 3:00 PM**
750 Dorchester Avenue, 2nd Floor, Dorchester, MA 02125
 - **New England Carpenters Training Center: 3rd (third) Wednesday of the month at 6:00 PM**
13 Holman Rd, Millbury, MA 01527
- Applications to become an Apprentice are distributed at the **conclusion** of Informational Sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session.

What happens after I apply?

Everyone who has met all apprenticeship application requirements will be considered for apprenticeship and scheduled for an interview. *The next Interviews are anticipated in the spring on 2012.* Additional interviews will be conducted as demand requires.

What is a Carpenters' Apprenticeship?

Apprenticeship is a training program where you earn wages while you learn to become a skilled carpenter. Apprenticeship combines classroom studies with on-the-job training supervised by a trade professional. Much like a college education, it takes several years to become fully trained in the trade that you choose. Unlike college, though, as an apprentice you'll earn while you learn. At first, you'll make less money than skilled workers; but as you progress, you'll get regular raises. Once you have mastered the craft, you will receive professional wages.

Carpenters Union:

The United Brotherhood of Carpenters is North America's largest building-trades union, with more than a half-million members in the construction and wood-products industries.

We recognize that for the union to remain strong, our signatory contractors need to succeed in today's highly competitive marketplace – and our signatory contractors do that with workers committed to safety, productivity, and the proud legacy of our Brotherhood.

Skills, safety, and productivity have brought our members fair wages, good benefits, and dignity in work and retirement since the Brotherhood was founded in 1881.

Equal Opportunity:

The New England Carpenters Apprenticeship and Training Funds are committed to equal opportunity for applicants. The recruitment, selection and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sex, age, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States. The ATF will take affirmative action to provide equal opportunity in apprenticeship, and we will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30 and all other applicable laws.

For more information contact the Apprenticeship Office at:

New England Carpenters Training Fund - Apprenticeship Office 13 Holman Rd, STE 100, Millbury, MA 01527

Phone: (508) 792-5443 or (617) 782-4314

Website: **www.NECarpentersTraining.org**

Sign-up to receive our Apprenticeship e-Newsletter:

www.NECarpentersTraining.org/faq

Find us on facebook:

www.facebook.org/nectf

Who can be a carpenter apprentice?

Any woman or man meeting the minimum requirements! Women and minorities are strongly encouraged to apply.

Apprentices must be at least 17 years old and in good health. A physical may be required. S/he must pass a drug and alcohol test during a 90-day probationary period.

A high school diploma or GED is preferred. However an Applicant may provide proof of satisfactory completion of a pre-job preparatory course in Carpentry of at least six (6) months, such as United Brotherhood of Carpenters (UBC), Job Corps, or other approved carpentry apprentice preparatory course, or on-the-job training of six (6) months or 1500 hours experience in the construction field that would qualify an applicant as having met the minimum educational requirements.



Are there application fees for the carpentry apprenticeship program?

NO, there are no application fees to pay when applying for the carpentry apprenticeship program. Note: Upon acceptance to the apprenticeship program, fees may be incurred.

What are the rewards of apprenticeship training?

The rewards of apprenticeship training are the good wages and benefits you receive as a union member...a member of the United Brotherhood of Carpenters and Joiners of America. There are over half a million U.B.C. members in the United States and Canada. You'll be working under the protection of a union contract for a good contractor. This means you will become eligible to have health insurance, a pension and an annuity. It pays to be the best you can be, a well-trained Union Carpenter.

Why is apprenticeship training best for you?

Having a desire to make a career in any facet of the carpentry trade is a commendable aspiration, but one which is often not easily attained. The knowledge of how to perform these tasks safely, proficiently and correctly is a skill which historically has been handed down generation to generation, from one skilled craftsman to the next. History has proven that knowledge of only one limited aspect of the trade is never enough. To be successful in a career in the construction industry a craftsman needs a well-rounded knowledge not only of the work for which he or she personally specializes in, but how that persons work affects and ties in with all the other tradesmen and the particular tasks which they perform. By completing the 4,000 to 8,000 hours of work experience required to graduate the apprentice program and become a journeyman through this program you will become the best, most well trained, well rounded and most desirable candidate available for employment in this industry.

What do we mean by apprenticeship training?

An apprentice is someone who is learning a trade by working under the guidance of skilled workers, called journeymen. It's on the job training. You earn while you learn and are paid a wage from the first day you're hired by a contractor.

To make a career in any facet of the carpentry trade requires the knowledge of how to perform these tasks safely, proficiently and correctly.

Carpentry is a skill which historically has been handed down from one skilled craftsman to the next. History has proven that knowledge of only one limited aspect of the trade is never enough.

By completing the 4,000 to 8,000 hours of On the Job Training "work experience" required to graduate the apprenticeship program and become a journeyman you will become the best, most well trained, well rounded and most desirable candidate available for employment in this industry.

What is the rate of pay for carpenter apprentices?

The exact rate of pay depends on the type of carpentry program the apprentice is enrolled in. The standard for apprentices is: 1st yr. @ (50-60%), 2nd yr. @ (70-75%), 3rd yr. @ (80%), and 4th yr. @ (90%) of journeyman wages.

How long does an apprenticeship last?

Typically an apprenticeship lasts forty-eight months from start to finish.