

**TOWN OF HULL**  
**ADVISORY BOARD MINUTES**

Date of Meeting: 3/25/2024

Meeting Start: 7:05pm

Adjourn: 10:55pm

Member	Present	Absent	Other
David Clinton	X		Judy Kuehn, School Superintendent
Jay Polito		With notice	Diane Saniuk, School Business Administrator
Dan Sullivan	X		David Twombly, School Committee Chair
Peter Larsen	X		Kyle Conley, School Committee Vice Chair
Chad Wolfe	X		Liliana Hedrick, School Committee Secretary
Bob Carney		With notice	Regan Yakubian, School Committee Member
Robyn Healey	X		
Jason Frady	X		Chris Krahforst, Director, Climate Adaptation & Conservation
Pat Cormier	X		Bartley Kelly, Building Commissioner
Stephen Kiley	X		Town Manager Jennifer Constable
Moraiba Reyes	X		Town Accountant Mike Buckley

Exhibits	Description
Hull Public Schools FY25 Proposed Budget with Strategic Plan and District Priorities	Packet for Advisory Board Meeting
Property & Liability Insurance History	FY2020-24 Excel worksheet
Statement of Indebtedness	FY ending June 30, 2025 Excel worksheet
ARPA - Revenue Replacement Projects	Excel Worksheet

**Agenda**

School Department Budget

Floodplain Article

Town-sponsored Articles

*The Advisory Board discussion summary for agenda items is below.*

### **School Department Budget**

- David Twombly opens the School Committee meeting
- Superintendent Judy Kuehn presents and introduces leadership team, principals from all 3 schools
  - o New Superintendent starts July 1, 2024
  - o Completing move from Memorial Middle School
  - o Grant applied for and received for second teacher for full year 4-year old program
  - o Superintendent detailed FY25 District Priorities, as documented in the exhibit 'Hull Public Schools FY25 Proposed Budget with Strategic Plan and District Priorities'
  - o Maintaining FY24 staffing for upcoming school year (excluding retirements)
- Diane Saniuk presents proposed FY24 budget, which is a 3% increase from the prior budget year
  - o Staffing Changes for FY25 total a reduction of 5.8, attributable to either retirement or reconfiguration. Cost sharing with the Town for custodians allows reduction by one salary. Jacobs School will have one principal, and two assistant principals, one for the upper grades and one for the lower grades
  - o Technology expenses decreased for FY25 due to ESSER (federal COVID relief) grant funds allowing for one-time purchases of smart boards and other classroom technology
  - o Special Education accounts for roughly 30% of budget, over \$5M (salary plus non-salary)
  - o Currently in negotiations for all contracts (CBA)
  - o Some costs associated with the reconfiguration and physical transfer of students
  - o No longer have space to rent out in the Jacobs School for the South Shore Collaborative. Same rent will be earned using one floor of the Memorial Middle School and two classrooms at Hull High School
- School Committee votes to adjourn at 7:44

### **Floodplain Overlay District Zoning Bylaw - Article 31**

- Chris Krahforst presents slides explaining the proposed bylaw
- FEMA recently revised Flood Insurance Study and Rate Map. New rates effective 7/3/2024
- FEMA requires us to update our bylaws, and if we don't, we can't participate in the National Flood Insurance Program (NFIP)
- All homeowners with a mortgage are required by law to hold flood insurance
- Possibility of losing federal grants if we don't comply with the federal requirements
- Proposed new bylaw is based on the model Floodplain Bylaw/Ordinance developed by the Massachusetts Flood Hazard Management Program
- Enacting this bylaw will require a floodplain permit for construction activities in flood zones
- Helps developers and residents become aware of future flood risk of construction in floodplain
- More resilient construction requirements in overwash flood zones
- Specifically identifies coast dune protection
- Floodplain overlay district bylaw takes precedence over less restrictive zoning laws
- Climate adaptation plans must be shown by developers for developments larger than two-family residences

- Requires Floodplains Manager to be designated, which will be the Building Commissioner under proposed bylaw
- No additional fees imposed as a result of this bylaw. Additional costs may be incurred for developers required to provide climate adaptation forecasts and plans (for three-family residences and larger buildings)
- By participating as a town in FEMA's CRS (Community Rating System) Program, Hull homeowners currently receive a 15% discount on flood insurance
- This is a zoning bylaw, so existing fee structure for violations applies

#### **Memorial Middle School Moving Expenses and Repair Bond**

- Town Manager provides updates:
  - o Architect walk-through at the middle school last week revealed Town Hall offices would fit on one floor, leaving the second floor open for senior center, police administration offices, or other functions
  - o Working to estimate costs associated with moving Town Hall offices, and that amount will be the requested amount for the bond, and reflected in the motion at Town Meeting
  - o Additional costs are being estimated for air conditioning, technology such as cameras for meetings, etc
  - o Haven't finalized relocation plans for Senior Center. More planning and time required
  - o Borrowing for permanent fix to the portico (~\$500K), Rooftop A/C (~\$450K), phone system and IT equipment

#### **Review of Town Budgets not yet discussed in prior meetings**

- Town Manager and Town Accountant provide details and answer questions from the Advisory Board:
  - o Select Board. Assistant Town Manager starting salary of \$125K. Town Manager plans to complete a Wage & Classification study over the next 1-2 years to determine whether our salaries are competitive. Town Meeting expenses moved from Cable budget to Select Board budget.
  - o Advisory Board. No changes from FY24.
  - o Director of Finance/Town Accountant. Annual license for accounting system moved into this budget from Townwide Systems.
  - o Assesors. No major changes.
  - o Treasurer/Collector. Unfilled position has been relinquished/removed from budget.
  - o Information Technology. Moved Department Head into this budget from the Cable budget.
  - o Town Clerk. No major changes.
  - o Climate Adaptation/Conservation. No major changes.
  - o Community Development & Planning. No major changes.
  - o Town Buildings. No major changes.
  - o Building Department. Open position, currently scheduling interviews.
  - o Board of Health. No major changes.
  - o Veteran Services. No major changes.
  - o Park & Recreation. No major changes.

- Debt, Insurance, Townwide & Pension. Top 3 insurance costs are Property, Law Enforcement & Employment Practices. See handout/exhibit 'Property & Liability Insurance History'. Pension costs increasing ~4%. We are scheduled to be fully funded by 2030, earlier than originally planned due to higher than projected investment performance and lower than expected payroll costs.
- Capital. Extensive amount of seawall work ongoing, including prioritization of seawall projects and application for federal earmark.
- Cable Studio. There will be a bonding request for cable equipment (Article 22) relocating and updating control room/broadcast/software services from Town Hall to Middle School (~\$385K)

#### **Review of the Statement of Indebtedness**

- Fort Revere Tower bids still coming in high, even after reduction of scope. Grant application is pending with Mass Historic Society. Project hasn't moved forward.
- Advisory Board requested a column added for date of maturity
- High School and Middle School existing debt will be paid off in 2026
- Landfill capping work can be delayed 2-3 more years, should be included in the capital planning with options explored for public funding

#### **Additional Town-Sponsored Articles**

- Town Manager and Town Accountant provide details and answer questions from the Advisory Board:
  - Article 21. Funding source will be Free Cash or Overlay Surplus for \$150K for Public Safety location feasibility study
  - Article 23. \$2.4M Bond for Pemberton Commuter Float. Negotiations ongoing to obtain partial funding from state.
  - Article 25. \$5M Bond for Fitzpatrick Way Seawall. Our share of what we anticipate to be \$14.2M project.
  - Article 15. Stabilization Fund. \$100K from free cash will bring the fund to 5% of the general fund budget, the goal of Town Manager
  - Article 18. Capital Stabilization Fund. Create and fund with \$1,002,788 deposit as seed money for obtaining matching grants. 2/3 vote required to take money out of this account. Town Manager goal is 3-5% of general fund budget, with the initial deposit reaching 2%.
  - Article 19. Capital Planning Committee. New committee to meet regularly, annual review, 3-year term for members, rolling 5-year plan constantly re-evaluated and evolving.
  - Article 20. Opioid Abatement Fund. Current balance is \$180,342.10. Another ~\$86K in free cash needs to be moved to this fund (previously received).
  - Article 26. Unclaimed Funds. After consultation, Town Moderator has determined to add this article to the Consent Agenda.

#### **ARPA Appropriations**

- Approximate balance of \$352K required to be expended by 12/31/2024

- See handout/exhibit for list of revenue replacement projects to date funded with ARPA
- Potential project would be inflatable seawalls to protect Hampton Circle

### **Marijuana Zoning Amendment (Article 32)**

- Town Manager and Select Board meeting again with legal counsel tomorrow and should have the finalized amendment language after the meeting. Some language for prior articles passed has been cleaned up to reflect Town Meeting intent. Amendment will allow adult-use recreational sales and set licensing policies for three types of delivery, banning cultivation and processing. Will require a referendum vote if we are enacting a ban with a carveout for recreational sales.

### **Article 33 Eminent Domain**

For unauthorized dune opening on property rights of 169 Beach Ave (opening from back yard to beach) and 33 Malta (patio in the dune, next to street opening). Article is for authorization to pay the property owners for the rights they believe they have, if necessary.

### **Article 34 Eminent Domain**

Associated with the Article 25 Fitzpatrick Way Seawall project. The seawall project requires an easement from one of the adjacent property owners on Nantasket Avenue to do the work. Select Board vote would be required for any taking.

Advisory Board discussion on scheduling for remaining meetings and assignment of commentary among members.

Motion to adjourn at 10:55pm

Member	Motion	Second	For	Against	Abstain
David Clinton			X		
Jay Polito					
Dan Sullivan			X		
Peter Larsen		X	X		
Chad Wolfe			X		
Bob Carney					
Robyn Healey			X		
Jason Frady			X		
Pat Cormier			X		
Stephen Kiley	X		X		
Moraiba Reyes			X		

Motion approved Unanimous

Respectfully Submitted,

Robyn Healey



# MEETING NOTICE POSTING & AGENDA

TOWN CLERK'S STAMP

## TOWN OF HULL

Pursuant to MGL Chapter 30A, § 18-25 all Meeting Notices must be filed and time stamped in the Town Clerk's Office and posted at least **48 hours prior to the meeting** (excluding Saturdays, Sundays and Holidays). Please be mindful of the Town Clerk's business hours of operation and make the necessary arrangements to ensure this Notice is received and stamped in by the Town Clerk's Office and posted by at least **30 minutes** prior to the close of business on the day of filing.

<b>Board or Committee</b>	<b>School Committee Meeting during Advisory Board Meeting</b>
<b>Date &amp; Time of Meeting</b>	<b>Monday, March 25, 2024 at 7:00 pm</b>
<b>Meeting Location Full Address</b>	<b>Hull Town Hall, Louis C. Costa Room, 253 Atlantic Avenue, Hull, MA 02045</b>
<b>Requested By:</b>	<b>Maggie Ollerhead</b>

## AGENDA

Topic reasonably anticipated to be discussed:  
FY25 Administration Budget

# Hull Public Schools FY25 Proposed Budget with Strategic Plan and District Priorities

March 25, 2024

# Strategic Plan 2019-2025



## Hull Public Schools Strategic Plan 2019 - 2025

### Objectives

**Objective 1:** All students will be creative and enthusiastic learners who embrace diversity and change, which will allow them to be successful in their local and global communities.

**Objective 2:** All students will reach their highest academic potential by developing critical thinking, problem solving and collaborative skills to become curious, independent and lifelong learners who are able to work in a 21st century environment.

**Objective 3:** All students will be provided with high-quality, authentic, relevant and differentiated curricula that prepare students to compete in a global society, while meeting their individual learning goals.

**Objective 4:** Plan and facilitate timely, relevant and high quality professional learning opportunities for educators to become transformational leaders who ensure that every student has access to teachers that: Teach, differentiate and facilitate student learning to the levels required by the MA State standards and at the rigor and depth that meets the individual needs of students, and; meet students' social and emotional needs in an inclusive environment.





## FY25 District Priorities

District Priorities	Objective 1	Objective 2	Objective 3	Objective 4
Welcome new Superintendent of Schools and share district priorities as they align with HPS Strategic Plan 2019-2025	√	√	√	√
Continue to welcome and integrate new staff, students, and families to Hull High School and Jacobs School communities	√	√	√	√
Ensure all schools are welcoming, inclusive, accepting, and a safe place for everyone	√	√	√	√
Prioritize student success by ensuring high quality curriculum, instruction, and continuous review of student data to support the academic and social emotional needs of <b><u>ALL</u></b> students	√	√	√	√
Continue to prioritize full day four year old programming to maximize early childhood experiences and intervention	√	√	√	√

## FY25 District Priorities



District Priorities	Objective 1	Objective 2	Objective 3	Objective 4
Continue to refine the District's multi-tiered systems of support for students' academic and social emotional development through activities such as data meetings, student support teams (SIT/SAT), Pirate Time, afterschool MCAS tutoring, advisory ...	✓	✓	✓	✓
Continue to support and expand student opportunities beyond traditional offerings including boat building, rowing, Nature's Classroom, upper elementary grade foreign language (Spanish) instruction, elementary band, MassHire opportunities, Esports programs ...	✓	✓		✓
Continue to support our comprehensive, highly-effective, and robust student focused in-house special education programs	✓	✓	✓	✓



## FY25 District Priorities

District Priorities	Objective 1	Objective 2	Objective 3	Objective 4
Continue commitment to being a data-driven school district using state accountability data, formative and summative assessments, district screeners/benchmarking, and staff data meetings to support personalized learning for <b>ALL</b> students	√	√		√
Continue to refine our multi-year curriculum review cycle for all content areas PreK-12 and complete curriculum maps using the CHALK platform			√	
Adopt and implement a new Spanish curriculum 5-12 – expanding Spanish instruction to grades 5 and 6			√	√
Expand Lead Teachers for curriculum leadership and support in ELA, history, math, and science in grades 8-12 from two lead teachers to four	√	√	√	√



## FY25 District Priorities

District Priorities	Objective 1	Objective 2	Objective 3	Objective 4
Expand and support co-teaching model across the district and provide ongoing professional development		√		√
Expand learning walks to include teachers, utilize the new student engagement chart, and continue opportunities for peer observations		√		√
Increase support for substitute teachers and staff employed after the start of the school year through revised on-boarding protocols			√	√
Continue to invest in technology to support a highly effective teaching and learning environment for <u>ALL</u> students	√	√	√	√



## FY25 District Priorities

District Priorities	Objective 1	Objective 2	Objective 3	Objective 4
Maintain FY24 staffing (excluding some retirements) during implementation of phase 2 of the District Reconfiguration Plan to capitalize on our current small class sizes	√	√	√	√
Share and celebrate the achievements of our students, educators, staff and district with Hull stakeholders and beyond	√	√		√

## Budget Comparison

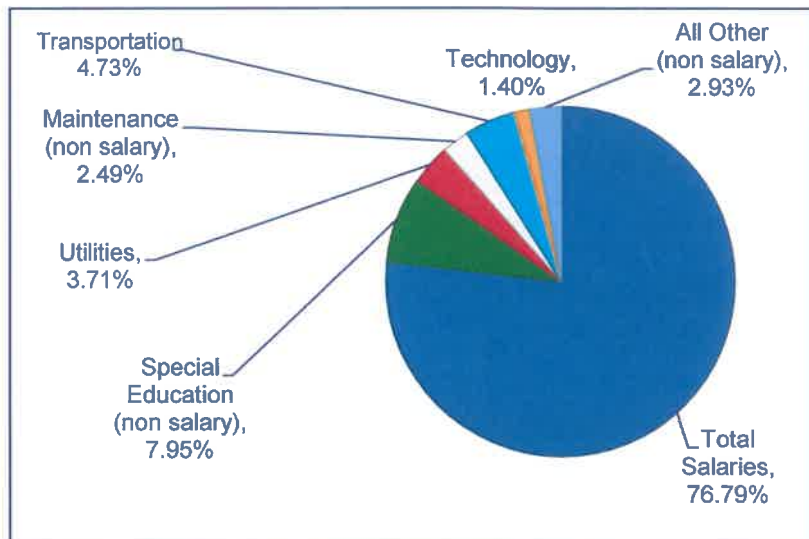


	FY21 Actuals	FY22 Actuals	FY23 Actuals	FY24 Appropriation	FY25 Proposed
Total Town Appropriated Expenditures	\$16,017,295	\$16,339,610	\$16,828,132	\$17,334,735	\$17,854,777
Increase Over Previous Year	338,421	322,315	488,522	504,895	520,042
% Change From Previous Year	2.16%	2.01%	2.99%	3.00%	3.00%



## FY25 Budget By Major Category

Total Salaries	76.79%
Special Education (non Salary)	7.95%
Utilities	3.71%
Maintenance (non Salary)	2.49%
Transportation	4.73%
Technology	1.40%
All Other (Non Salary)	2.93%
FY24 Proposed Budget	100%





## FY25 Budget Staffing Updates

### **Proposed Staffing Changes for FY25**

- Reduce 0.4 Jacobs interventionist position due to retirement
- Reduce 0.2 physical education position due to retirement and reconfiguration
- Reduce 1.0 special education position due to retirement and reconfiguration
- Reduce 1.0 long term sub grade 5 position due to enrollment needs
- Reduce 1.0 school secretary position due to retirement and reconfiguration
- Reduce 1.0 custodial salaries due to cost share with Town due to reconfiguration
- Reallocate 1.0 principal position to 1.0 assistant principal position due to reconfiguration



# Upcoming Budget Discussions



## School Committee Meetings

- |                        |                                    |
|------------------------|------------------------------------|
| Monday, April 8, 2024  | - Public Hearing on FY25 Budget    |
| Monday, April 22, 2024 | - Regular Meeting                  |
| Monday, May 6, 2024    | - Town Meeting at Hull High School |

# Hull Public Schools



## FY25 Proposed Budget

3/25/2024

## Budget Summary

[illegible]

System-wide Administration Expenses							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>System-wide Administration Expenses</b>							
School Committee Dues & Expenses	1110-5730	9,943	8,838	18,858	20,000	20,000	
School Committee Job Advertisements	1230-5300	105	0	0	0	0	
Superintendent Dues & Fees	1210-5730	200	0	200	0	0	
Supplies-Central Office	1230-5420	18,911	21,464	33,427	22,000	25,000	
School System Memberships	1230-5730	25,354	19,201	18,865	25,000	25,000	
School Committee Legal Expenses	1430-5300	61,013	61,057	54,373	65,000	65,000	
System-wide Professional Develop.	2351-5300	18,832	22,895	29,341	25,000	30,000	
System Course Reimbursement	2351-5320	22,690	15,383	27,169	25,000	25,000	
System-wide Nursing Supplies	3200-5500	1,761	1,943	3,395	3,000	3,000	
Food Management Services	3400-5490	45,068	0	0	0	0	
Insurance Premiums	5260-5740	4,165	5,185	5,185	5,185	5,185	
System-wide Medical Service	3200-5300	3,900	3,900	3,900	3,900	3,900	
Tuitions to Vocational School	9100-5320	184,950	94,071	60,556	79,065	79,065	
<b>Total Admin. Expenses</b>		<b>396,892</b>	<b>253,936</b>	<b>255,290</b>	<b>273,150</b>	<b>281,150</b>	
<b>Transportation Expense</b>							
School Transportation	3300-5330	606,590	703,335	719,752	756,747	788,224	
Homeless Transportation	3300-5330	37,159	6,550	51,517	20,000	10,000	
Vocational Transportation	3300-5330	39,497	42,015	46,994	44,440	46,662	
<b>Total Transportation Expenses</b>		<b>683,247</b>	<b>751,901</b>	<b>818,263</b>	<b>821,187</b>	<b>844,886</b>	

## System-wide Administration Salaries

		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>System-wide Administration Salaries</b>							
Superintendent	1210-5111	176,000	178,640	184,892	190,439	180,000	1.0
Superintendent Secretary	1210-5112	72,886	73,672	76,044	78,325	78,325	1.0
* Assistant Superintendent	1220-5112	0		0	0	0	0.0
** School Business Administrator	1410-5112	72,581	71,106	62,100	67,568	67,568	0.5
***Central Office Support Staff	1410-5112	185,200	194,539	179,446	197,021	197,021	2.5
<b>Total System-wide Salaries</b>		<b>506,668</b>	<b>517,957</b>	<b>502,481</b>	<b>533,353</b>	<b>522,914</b>	<b>5.0</b>
<b>TOTAL SYSTEM-WIDE BUDGET</b>		<b>1,586,806</b>	<b>1,523,794</b>	<b>1,576,035</b>	<b>1,627,690</b>	<b>1,648,950</b>	<b>5.0</b>
* Position was previously split between Assistant Superintendnet and Director of Student Services							
** Salary split between School Business Administrator and Facilities Director							
*** Includes .2 for Best Educational Use of School Facilities							

Technology Expenses/Salaries							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff
							FTE
<b>Technology-Expenses</b>							
Technology Expenses	1450-5580	195,637	331,142	342,047	283,009	250,623	
<b>Total Technology Expenses</b>		<b>195,637</b>	<b>331,142</b>	<b>342,047</b>	<b>283,009</b>	<b>250,623</b>	
<b>Technology-Salaries</b>							
Manager of Information Services	2250-5112	73,865	76,098	78,761	81,124	81,124	0.6
MIS Assistant	2250-5112	78,659	81,037	83,789	86,389	86,389	1.0
IT Support	2250-5112	20,326	25,364	38,720	28,875	40,000	0.0
<b>Total TechnologySalaries</b>		<b>172,850</b>	<b>182,499</b>	<b>201,270</b>	<b>196,388</b>	<b>207,513</b>	<b>1.6</b>
<b>TOTAL TECHNOLOGY BUDGET</b>		<b>368,487</b>	<b>513,641</b>	<b>543,317</b>	<b>479,397</b>	<b>458,136</b>	<b>1.6</b>

Jacobs School Expenses							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
Jacobs School Expenses							
Office Supplies	2210-5420	4,669	159		1,500	1,500	
Dues & Fees	2210-5730	700	3,121	616	700	700	
Text Books (hard copy & on-line)	2410-5510	44,919	26,921	83,699	30,000	10,000	
Art Supplies	2415-5510	207	2,658	2,785	2,000	2,500	
Kindergarten Material	2415-5510	6,975	4,322	1,711	1,000	1,500	
Language Arts Supplies	2415-5510	0	5,002	14,955	5,000	5,000	
Library Supplies	2415-5510	0	1,365	698	1,500	1,500	
Mathematics Supplies	2415-5510	0	1,666	9,880	500	1,000	
Music Supplies	2415-5510	0	0	3,002	500	1,000	
Physical Education Supplies	2415-5510	2,382	1,194	2,644	500	1,000	
Science Supplies	2415-5510	0	0	0	1,000	1,000	
Social Studies Supplies	2415-5510	0	0	630	500	1,000	
Technology Supplies	2415-5510	14,526	13,811	3,749	15,000	15,000	
General Classroom Supplies	2430-5510	6,647	27,728	47,470	35,000	35,000	
Guidance Supplies	2710-5510	0	0	0	0	0	
<b>Total Jacobs Expenses</b>		<b>81,025</b>	<b>87,947</b>	<b>171,837</b>	<b>94,700</b>	<b>77,700</b>	

Jacobs School Salaries							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>Jacobs School Salaries</b>							
Administrators	2210-5112	221,518	227,440	226,965	236,840	351,840	3.0
* K-12 Director of Curriculum	2120-5112	0	9,632	4,534	0		0.0
* Classroom Teachers	2305-5112	2,440,192	2,384,685	2,293,523	2,820,178	3,442,514	36.4
Guidance Teachers	2710-5112	0	0	0	0		0.0
Library	2340-5112	0	0	0	0		0.0
Technology Teacher	2305-5112	0	0	94,570	128,757	206,961	2.0
<b>Sub-total: Teachers Salaries</b>		<b>2,661,710</b>	<b>2,621,757</b>	<b>2,619,592</b>	<b>3,185,775</b>	<b>4,001,315</b>	<b>41.4</b>
Secretaries	2210-5112	100,861	99,599	104,054	106,971	107,904	1.8
Nurse	3200-5112	86,189	89,232	91,462	93,749	187,498	2.0
Substitute Teacher	2325-5120	27,705	85,213	94,655	80,000	90,000	0.0
Building Substitute			0	0	0	22,500	0.0
Class Coverage	2325-5122	340	2,890	1,800	2,000	2,000	0.0
Elementary Extra	3520-5190	0	0	0	0	0	0.0
<b>Sub-total: Support Salaries</b>		<b>214,896</b>	<b>276,934</b>	<b>291,971</b>	<b>282,720</b>	<b>409,902</b>	<b>3.8</b>
<b>Total Jacobs Salaries</b>		<b>2,876,605</b>	<b>2,898,691</b>	<b>2,911,563</b>	<b>3,468,495</b>	<b>4,411,217</b>	<b>45.2</b>
<b>TOTAL JACOBS BUDGET</b>							
		<b>2,957,630</b>	<b>2,986,638</b>	<b>3,083,400</b>	<b>3,563,195</b>	<b>4,488,917</b>	<b>45.2</b>
<b>* Net of Offsets</b>							
Title I		54,049	165,709	151,086	49,728	90,389	0.6
ESSER III			213,657	116,835	119,600	0	





Memorial Middle School Salaries							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>Memorial Middle School Salaries</b>							
Administrators	2210-5112	143,486	142,940	147,943	152,381		0.0
* K-12 Director of Curriculum	2120-5112	0	3,043	47,412	48,266		0.0
Classroom Teachers	2305-5112	1,358,340	1,294,328	1,368,052	977,871		0.0
Guidance Teacher	2710-5112	0	0	0	0		0.0
Librarian	2340-5112	0	0	0	0		0.0
Technology Teacher	2305-5112	102,523	99,457	102,607	73,777		0.0
<b>Sub-total: Teachers Salaries</b>		<b>1,604,349</b>	<b>1,539,768</b>	<b>1,666,015</b>	<b>1,252,295</b>	<b>0</b>	<b>0.0</b>
Secretaries	2210-5112	55,856	57,880	59,037	60,282		0.0
Nurse	3200-5112	86,189	89,232	91,462	93,749		0.0
Substitute Teacher	2325-5120	45,415	38,618	33,653	25,080		0.0
Building Subs			0	0	0		0.0
Class Coverage	2325-5122	5,820	2,115	955	1,000		0.0
Middle School Extra Curricular	3520-5190	3,068	11,850	12,900	13,000		0.0
<b>Sub-total: Support Salaries</b>		<b>196,348</b>	<b>199,695</b>	<b>198,007</b>	<b>193,111</b>	<b>0</b>	<b>0.0</b>
<b>Total Middle School Salaries</b>		<b>1,800,697</b>	<b>1,739,463</b>	<b>1,864,021</b>	<b>1,445,406</b>	<b>0</b>	<b>0.0</b>
<b>TOTAL MIDDLE SCHOOL BUDGET</b>		<b>1,867,089</b>	<b>1,778,063</b>	<b>1,892,364</b>	<b>1,468,738</b>	<b>0</b>	<b>0.0</b>
* Net of Offsets							
Title I		22,025	22,691	0	0	0	
ESSER			52,119	22,500	22,500	0	

Hull High School Expenses							
							FY25
		FY21	FY22	FY23	FY24	FY25	Staff
	Account #	Actuals	Actuals	Actuals	Budget	Budget	FTE
<b>Hull High School Expenses</b>							
Office Supplies	2210-5420	33,173	4,936	4,672	5,500	5,500	
Dues/Fees/VHS/Licenses	2210-5730	39,439	39,900	42,925	45,000	48,000	
Text Books (hard copy & on-line)	2410-5510	8,868	2,939	9,937	10,000	5,000	
Art Supplies	2415-5510		3,880		3,000	4,370	
Language Arts Supplies	2415-5510		0		2,000	900	
Library Supplies	2415-5510		1,455	757	1,500	500	
Mathematics Supplies	2415-5510		0	3,677	4,000	4,000	
Music Supplies	2415-5510		481	560	500	500	
Physical Education Supplies	2415-5510		2,083	1,373	1,500	1,000	
Science Supplies	2415-5510	4,710	6,270	5,605	5,000	10,000	
Social Studies Supplies	2415-5510		0		300	350	
Technology Education Supplies	2415-5510		2,496	2,413	5,000	25,000	
World Language Supplies	2415-5510		0		300	1,080	
Drama Supplies	2415-5510			2,437	0	0	
General Classroom Supplies	2430-5510	4,310	10,716	4,649	12,000	8,000	
Guidance Supplies	2710-5510		0	46	150	4,730	
Event Finance / Graduation	3520-5510	2,930	3,228	16,177	7,000	5,000	
<b>Total High School Expenses</b>		<b>93,430</b>	<b>78,384</b>	<b>95,227</b>	<b>102,750</b>	<b>123,930</b>	

Hull High School Salaries							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>Hull High School Salaries</b>							
Administrators	2210-5112	234,174	240,746	241,337	256,470	256,470	2.0
* K-12 Director of Curriculum			34,036	44,692	48,266	58,504	0.4
Classroom Teachers	2305-5112	1,833,629	1,929,061	1,887,237	1,926,982	2,554,738	25.8
* Guidance Teachers	2710-5112	115,002	130,852	145,853	169,684	172,684	1.9
** Community Outreach Coordinator	2710-5112.	17,218	0	0	0	0	0.0
Librarian	2340-5112	100,958	104,521	106,918	109,823	109,823	1.0
Technology Coordinator	2250-5112	72,866	68,270	82,110	84,376	84,376	1.0
<b>Sub-total: Teachers Salaries</b>		<b>2,373,848</b>	<b>2,507,486</b>	<b>2,508,148</b>	<b>2,595,601</b>	<b>3,236,595</b>	<b>32.1</b>
Secretaries	2210-5112	114,219	117,979	115,309	120,564	120,564	2.0
Nurse	3200-5112	86,189	89,232	95,482	93,749	93,749	1.0
Tutors	2330-5120	0	0	160	1,000	1,000	0.0
Substitute Teachers	2325-5120	32,540	40,741	9,924	15,000	15,000	0.0
* Building Subs		0	0	0	0	22,500	0.0
Class Coverage	2325-5122	1,805	3,020	4,229	3,000	3,000	0.0
Other Stipends	2315-5190	22,843	31,509	36,574	38,000	56,956	0.0
High School Extra Curricular Stipend	3520-5190	8,869	13,985	20,978	21,608	21,608	0.0
<b>Sub-total: Support Salaries</b>		<b>266,465</b>	<b>296,466</b>	<b>282,656</b>	<b>292,921</b>	<b>334,377</b>	<b>3.0</b>
<b>Total High School Salaries</b>		<b>2,640,313</b>	<b>2,803,952</b>	<b>2,790,804</b>	<b>2,888,522</b>	<b>3,570,972</b>	<b>35.1</b>
<b>TOTAL HIGH SCHOOL BUDGET</b>		<b>2,733,743</b>	<b>2,882,336</b>	<b>2,886,031</b>	<b>2,991,272</b>	<b>3,694,902</b>	<b>35.1</b>
* Net of Offsets							
ESSER III			22,500	35,527	126,360	0	0.0
MYCAP					5,500	5,500	0.1

Athletic Expenses/Salaries							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff
							FTE
<b>Athletics-Expenses</b>							
Athletic Transportation	3510-5330	2,097	0	51,950			
Athletic General Expense	3510-5350	22,684	64,256	44,881	40,000	40,000	
<b>Total Athletic Expenses</b>		<b>24,781</b>	<b>64,256</b>	<b>96,831</b>	<b>40,000</b>	<b>40,000</b>	
<b>Athletics-Salaries</b>							
* Athletic Director Salary	3510-5112	74,037	60,000	79,106	79,181	79,181	1.0
Athletic Coaches Salaries	3510-5120	112,853	144,321	139,187	145,000	145,000	0.0
**Athletic Trainer	3510-5120	0	0	0	48,875	64,515	0.6
Police Detail	3510-5120	0	0	0	0	0	0.0
Athletic Monitor	3510-5130	0	0	0	0	0	0.0
Athletic Officials	3510-5350	0	0	0	0	0	0.0
<b>Total Athletic Salaries</b>		<b>186,890</b>	<b>204,321</b>	<b>218,293</b>	<b>273,056</b>	<b>288,696</b>	<b>1.6</b>
<b>TOTAL ATHLETICS</b>		<b>211,671</b>	<b>268,577</b>	<b>315,125</b>	<b>313,056</b>	<b>328,696</b>	<b>1.6</b>
* Salary split between Athletic Director and Community Outreach Coordinator							
** ESSER FUNDS							
				48,875	0	0	0.0

Special Education Expenses							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>Special Education Expenses</b>							
Spec Ed Legal Expenses	1430-5300	5,447	15,871	14,898	18,000	18,000	
Spec Ed Office Supplies	2110-5420	508	2,823	5,785	2,000	3,000	
Spec Ed Supplies/ Schools	2430-5510	15,841	29,531	4,533	15,000	8,000	
* Contractual Services	2440-5300	126,171	125,574	46,440	164,572	184,000	
Spec. Ed Tutoring/ Home Hospital Services	2440-5305	119	0	0	2,000	2,000	
Spec Ed Testing	2720-5510	2,828	11,166	1,060	6,000	6,000	
Spec Ed Transportation	3300-5330	117,542	227,789	235,788	283,700	295,500	
* Out of District Tuitions	9400-5320	894,390	608,649	507,128	567,751	903,155	
<b>Total Spec Ed Expenses</b>		<b>1,162,847</b>	<b>1,021,403</b>	<b>815,632</b>	<b>1,059,023</b>	<b>1,419,655</b>	
<b>* Net of offsets</b>							
<b>Circuit Breaker</b>		612,824	645,119	754,481	718,580	355,906	
<b>Title I</b>		0	0	0	0		
<b>SPED 240</b>		240,083	240,083	217,326	244,398	244,398	

Special Education Salaries							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>Special Education Salaries</b>							
** Director of Student Services	2110-5112	110,766	119,770	123,962	132,831	132,831	1.0
Spec Ed Secretary	2210-5112	23,595	32,970	37,300	48,521	48,521	0.8
OOD Liaison	3100-5112	34,636	17,396	0	0	0	0.0
* Jacobs Spec Ed Teachers	2310-5112	1,006,595	1,050,214	1,066,229	1,235,378	1,465,459	15.0
Jacobs Psychologists	2800-5112	115,810	123,050	106,918	215,382	217,493	2.0
Jacobs Social Worker	2710-5112	173,931	185,707	193,148	205,319	303,740	2.9
Memorial Spec Ed Teachers	2310-5112	366,242	352,111	295,803	234,789	0	0.0
Memorial School Psychologist	2800-5112	59,284	74,116	109,366	0	0	0.0
Memorial Adjustment Counselor	2710-5112	148,768	153,794	94,570	97,138	0	0.0
High School Spec Ed Teachers	2310-5112	372,317	406,282	379,330	423,103	560,439	5.5
High School Psychologist	2800-5157	70,988	75,162	80,256	85,939	89,652	1.0
High School Social Worker	2710-5112	102,976	104,521	107,068	109,823	109,823	1.0
ESL Teacher (part-time)	2310-5112	52,568	56,713	98,625	103,331	84,316	0.8
Special Education Tutoring	2440-5120	225	12,738	6,150	7,000	7,000	0.0
<b>Sub-total: Teachers Salaries</b>		<b>2,638,702</b>	<b>2,764,544</b>	<b>2,698,724</b>	<b>2,898,554</b>	<b>3,019,274</b>	<b>30.0</b>
* Paraprofessionals at Jacobs School	2330-5112	200,659	204,924	273,472	384,623	469,251	16.1
Paraprofessionals at Memorial School	2330-5112	97,099	73,162	137,034	79,156	0	0.0
Paraprofessionals at High School	2330-5112	98,550	74,909	108,127	106,267	158,787	5.0
<b>Sub-total: Support Salaries</b>		<b>396,308</b>	<b>352,995</b>	<b>518,633</b>	<b>570,046</b>	<b>628,038</b>	<b>21.1</b>
<b>Total SPED Salaries</b>		<b>3,035,010</b>	<b>3,117,539</b>	<b>3,217,357</b>	<b>3,468,600</b>	<b>3,647,312</b>	<b>51.1</b>
<b>TOTAL SPED BUDGET</b>		<b>4,197,856</b>	<b>4,138,942</b>	<b>4,032,989</b>	<b>4,527,623</b>	<b>5,066,967</b>	<b>51.1</b>
** FY20 Salary split between Assistant Superintendent and Director of Student Services							
* Net of offsets							
Preschool Revolving		31,196	31,196	31,196	42,000	42,000	0.4
SPED Early Childhood		14,970	14,970	15,313	15,391	15,391	0.5
IDEA 240					43,673	43,673	0.6
ESSER III				20,745	77,387	0	0.0
SOA Grant					70,000	70,000	0.7

Maintenance Expenses							
		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>Maintenance Expenses</b>							
Elementary Custodian Supplies	4110-5450	17,989	21,697	33,073	35,359	35,359	
Elementary Maint of Building/Grounds	4220-5430	132,345	103,929	233,132	125,124	131,380	
Elementary Maint. Of Equipment	4230-5240	31,958	43,097	34,139	45,536	45,536	
Middle Custodian Supplies	4110-5450	17,820	14,829	16,361	18,602	6,201	
Middle Maint of Building/Grounds	4220-5430	70,260	44,538	43,734	53,880	17,960	
Middle Maint. Of Equipment	4230-5240	11,402	29,909	13,448	28,224	9,408	
High School Custodial Supplies	4110-5450	17,356	28,109	27,733	35,622	35,622	
High School Maint of Building/Grounds	4220-5430	83,713	77,494	203,576	98,628	103,559	
High School Maint of Equipment	4230-5240	32,615	57,127	29,137	52,646	52,646	
Central Office Custodial Supplies	4110-5450	79,607	4,452	971	750	1,000	
Central Office Maint. Of Building	4220-5430	399	148	16,500	1,000	1,000	
Central Office Maint of Equipment	4230-5240	4,344	8,545	3,043	5,000	5,000	
District Site Improvements	7100-5910	47,034	0	96,648	0	0	
<b>Total Maintenance Expenses</b>		<b>546,843</b>	<b>433,874</b>	<b>751,495</b>	<b>500,371</b>	<b>444,671</b>	
<b>Utilities</b>							
Elementary Heat	4120-5210	58,711	61,364	65,861	78,421	86,052	
Elementary Electricity	4130-5210	131,812	146,597	168,852	191,700	177,580	
Elementary Water/Sewer	4130-5230	16,655	21,761	22,569	28,300	28,300	
Elementary Telephone	4130-5340	8,373	15,356	8,906	13,450	13,450	
Middle School Heat	4120-5210	48,074	52,244	45,448	55,374	21,304	
Middle School Electricity	4130-5210	61,122	59,693	71,861	77,415	24,466	
Middle School Water/Sewer	4130-5230	8,147	10,933	11,981	13,400	4,467	
Middle School Telephone	4130-5340	6,643	13,613	9,304	11,575	3,858	
High School Heat	4120-5210	71,645	82,178	71,564	98,812	102,108	
High School Electricity	4130-5210	91,544	120,102	140,059	153,304	142,147	
High School Water/Sewer	4130-5230	26,610	41,081	32,803	38,650	40,583	
High School Telephone	4130-5340	6,974	14,471	10,409	11,250	11,250	
Central Office Telephone	4130-5340	5,928	5,830	5,178	6,500	6,500	
<b>Total Utilities</b>		<b>542,238</b>	<b>645,223</b>	<b>664,794</b>	<b>778,151</b>	<b>662,065</b>	



## Maintenance Salaries

		FY21	FY22	FY23	FY24	FY25	FY25
	Account #	Actuals	Actuals	Actuals	Budget	Budget	Staff FTE
<b>Plant Salary</b>							
* Facilities Director	4220-5112	73,071	71,106	62,100	67,568	67,568	0.5
HVAC Technician/Energy Manager	4220-5112	54,485	60,350	48,705	55,000	55,000	0.4
Maintenance/Repair	4230-5112	71,287	70,595	72,353	73,881	73,881	1.0
Jacobs Custodial Staff	4110-5112	199,154	204,282	213,498	204,395	249,438	5.0
Memorial Middle Custodial Staff	4110-5112	153,510	157,201	160,593	158,110	54,579	2.0
High School Custodial Staff	4110-5112	148,959	156,196	160,915	158,110	158,110	3.0
Substitute Custodian	4110-5112	29,542	28,894	55,468	25,000	30,000	0.0
Overtime	4110-5130	68,500	93,275	96,122	75,000	75,000	0.0
<b>Total Maintenance Salaries</b>		<b>798,507</b>	<b>841,899</b>	<b>869,755</b>	<b>817,064</b>	<b>763,576</b>	<b>11.9</b>
<b>TOTAL MAINTENANCE BUDGET</b>		<b>1,887,588</b>	<b>1,920,996</b>	<b>2,286,043</b>	<b>2,095,586</b>	<b>1,870,311</b>	<b>11.9</b>
* Salary split between Assistant Superintendent-Business and Facilities Director							

Other Salaries/Expenses							
							FY25
		FY21	FY22	FY23	FY24	FY25	Staff
	Account #	Actuals	Actuals	Actuals	Budget	Budget	FTE
Other Salaries/Expenses							
District Longevity	1230-5140	48,993	49,793	46,509	45,000	45,000	
District Sick Leave	1230-5195	3,595	1,612	3,280	5,000	5,000	
District Stipends	1230-5190	25,835	53,993	46,110	55,000	53,000	
District Stipends - Non Instructional	1230-5190	26,965	27,871	30,161	28,000	30,000	
Legal Settlement/Severance Pay	1435-5190	50,615	120,234	28,786	84,178	113,898	
Substitute Secretary	2210-5120	293	6,890	6,858	1,000	1,000	
Nurse Substitutes	3200-5120	5,130	21,230	6,125	5,000	5,000	
School Resource Officer		45,000	45,000	45,000	45,000	45,000	
<b>TOTAL OTHER SALARIES/EXPENSES</b>		<b>206,426</b>	<b>326,623</b>	<b>212,828</b>	<b>268,178</b>	<b>297,898</b>	<b>0.0</b>
							FTE
<b>NET BUDGET</b>		<b>16,017,295</b>	<b>16,339,610</b>	<b>16,828,132</b>	<b>17,334,735</b>	<b>17,854,777</b>	<b>151.5</b>

# Hull Public Schools

## **FY25 Salary Sheet**

**March 25, 2024**

Account Number	First Name	Last Name	Program Area	FY25 FTE	FY25 Degree	FY25 Step	FY25 Base	FY25 Offset
Central Office Staff								
*	Superintendent							
	Judith	Kuehn	Superintendent	1	contract		180,000	
Supt. Total								
	Supt. Secretary							
	Maggie	Ollerhead	Administrative Aslsstant	1	contract		78,325	
Supt. Sec. Total								
	Central Office Business Office							
	Diane	Saniuk	Business Manager*	0.5	contract		67,568	
	Business Support Salaries							
	Deborah	Bennett	HR/Payroll	1	contract		78,078	
	Dave	Degennaro	Finance Office Assistant	0.5	contract		56,160	
	Patty	Gardiner	Bookkeeper	1	contract		62,783	
Business Supp. Total							\$197,021	
Total Central Office Salaries				5			\$522,914	
* Business Manager position split between Facilities Manager position								
Technology								
IMS Salaries (Computer Technicians)								
	Judith	Saide	Director/MIS	0.6	contract		81,124	
	Janet	Scribner	Computer Tech	0.0	contract		40,000	
	George	Whelan	Computer Tech	1.0	contract		86,389	
				1.6			\$207,513	
*Salaries were previously split between the schools								
Jacobs School Staff								
Elementary Administrators								
	Kyle	Shaw	Principal	1	contract		131,840	
	TBD	TBD	Asst Principal - Upper	1	contract		110,000	
	Lindsey	Rajan	Asst. Principal - Lower	1	contract		110,000	
Elem. Admin. Total				3.0			\$351,840	
Elementary Director of Curriculum								
	Christine	Cappadona	K-12 Director of Curric	0.6	contract		87,756	90,389
Elem Dir Curriculum Total				0.6			\$87,756	
Elementary Teachers								

Account Number	First Name	Last Name	Program Area	FY25 FTE	FY25 Degree	FY25 Step	FY25 Base	FY25 Offset
	Jessica	Buonagurio	Reading	1	M+45	12	109,823	
	Kate	Cicalese	Art Teacher	1	M	12	97,138	
	Theodora	Cowden	Teacher Gr2	1	M	4	69,789	
	Jacob	Dibley	Math Teacher 6	1	M	10	93,365	
	Lisa	Dillon	ELA 7	1	M	12	97,138	
	Maggie	DiTullio	KG Teacher	1	M	5	72,789	
	Janet	Donato	Teacher Gr2	1	M+45	12	109,823	
	Aaron	Eaton	Spanish Teacher	1	M+45	12	109,823	
	TBD	TBD	Phys Ed Teacher	0.8	M	2	51,323	
	Brendan	Fitzgerald	Social Studies 6	1	M	6	75,921	
	Brian	Getchell	Science Gr7	1	M	9	91,533	
	Stephanie	Gomes	Teacher Gr1	1	CAGS	12	109,823	
	Nancy	Hall (Mellyn)	Teacher Gr5	1	M+45	12	109,823	
	Jonathan	Hawes	Phys Ed Teacher	1	B	5	67,040	
	Maura	Jones	Teacher Gr1	1	M+45	12	109,823	
	Margaret (Meg)	King	Teacher Gr5	1	CAGS	12	109,823	
	Richard	Martin	Teacher Gr4	1	M	12	97,138	
	Anthony	Massari	Social Studies 7	1	B	3	61,633	
	Katelyn	McMurdie	Teacher Gr5	1	M	8	86,111	
	Tracey	Mitchell	Teacher Gr3	1	M+45	12	109,823	
	Brianna	Parsons	Math Teacher 7	1	M+45	10	93,365	
	Katie	Perniola	Teacher Gr1	1	CAGS	12	109,823	
	Emily	Pestone	Art Teacher	1	M+45	11	107,670	
	Kelsey	Quinn	Teacher Gr4	1	M+45	9	103,490	
	Jennifer	Reardon	ELA 6	1	M+45	12	109,823	
	Jessica	Scott	Teacher Gr3	1	CAGS	12	109,823	
	Kerrin	Silva	Teacher Gr2	1	M	10	93,365	
	Kristen	Smith	KG Teacher	1	M	5	72,789	
	Andrew	St. George	Music Teacher	1	M	12	97,138	
2%	Mark	Taylor	Music Teacher	1	B	12	86,064	
	TBD	TBD	Interventionist	1	M	7	79,187	
	TBD	TBD	Interventionist	1	M	2	64,154	
	TBD	TBD	Teacher Gr3	1	M+45	12	109,823	
	TBD						99,441	
	Christina	Vittorini	KG Teacher	1	M	12	97,138	
	Heather	Weber	Science Gr6	1	M	10	93,365	
	Anna	Wilson (Cerilli)	Teacher Gr4	1	M	7	79,187	
Elem. Teacher Total				35.8			\$3,445,147	
Elementary Technology								
	Kerrie	Ryan	Technology Teacher	1	M	12	97,138	
	Brandon	Sullivan	Technology Teacher	1	M+45	12	109,823	
Elem. Technology Total				2.0			\$206,961	

Account Number	First Name	Last Name	Program Area	FY25 FTE	FY25 Degree	FY25 Step	FY25 Base	FY25 Offset
Angellis Retire Elem. Sec. Total	<b>Elementary Secretaries</b>							
	Katie	Abatuno	Secretary	1.0	S	11	60,282	
	Jean	Marcinkewich	Secretary	0.79	S	11	47,622	
				1.8			\$107,904	
Elem. Nurse Total	<b>Elementary Nurse</b>							
	Kathleen	Keegan	Nurse	1	N	10	93,749	
	Carol	McGurl	Nurse	1	N	10	93,749	
				2.0			\$187,498	
	ELE Sub Teachers						90,000	
	ELE Building Sub		Carol Shields				22,500	
	ELE Class Coverages						2,000	
							\$114,500	
<b>Total Jacobs School Salaries</b>				45.2			\$4,501,606	90,389
Sec. Admin. Total	<b>Secondary Administrators</b>							
	Michael	Knybel	Principal	1	contract		146,260	
	Julie	Burke	Asst. Principal	1	contract		110,210	
				2.0			\$256,470	
Secondary Dir. Curriculum Total	<b>Secondary Dir. of Curriculum</b>							
	Christine	Cappadona	K-12 Director of Curricul	0.4			58,504	
				0.4			\$58,504	
	<b>Secondary Teachers</b>							
	Ian	Barkon	Music Teacher	1	M	12	97,138	
	Stewart	Bell	Social Studies 9	1	M	12	97,138	
	David	Benson	Math Teacher	0.8	CAGS	8	77,875	
	Sheila	Blair	Science Teacher	1	M+45	12	109,823	
	Rebecca	Brown	ELA Teacher	1	M	10	93,365	
	Michael	Cashman	LTS FMLA ELA	0	Doc	7	0	
	Elizabeth	Cloutier	ELA teacher	0	M	5	0	
	Jennifer	Cocchi	Mathematics 8	1	M	12	97,138	
	Karissa	Connors	ELA Teacher	1		12	119,208	
	Alba	D'Ottavio	Spanish Teacher	1	M	12	97,138	
	John	Donohue	Science Teacher	1	M+30	12	105,395	
	Candace	Greland	Art	1	B	6	69,913	
	Stephanie	Hillner	Math Teacher	1	M	8	86,111	
	Katie	Holden	ELA Teacher	1	M	8	86,111	
	Hannah	Hutchinson	Social Studies,Wrl'd Lan	1		4	69,789	
	Kathryn	Lidington	Science Teacher	1	M+45	12	109,823	
	Mark	MacDonald	Social Studies 8	1	B	6	69,913	
	Timothy	MacKenzie	Social Studies	1	Doc	12	119,208	
	Lisa	Marsh	Math Teacher	1	M	12	97,138	
	Gerald	McGrath	Wellness/Phys Ed	1	M	12	97,138	

Account Number	First Name	Last Name	Program Area	FY25 FTE	FY25 Degree	FY25 Step	FY25 Base	FY25 Offset
	Keith	McKay	Science Teacher	1	M	9	91,533	
	Brian	Mullin	Social Studies	1	M+30	12	105,395	
	Melinda	O'Reilly (Grabowsk	ELA 8	1	M	5	72,789	
	Jennifer	Olivieri	Wellness/Phys Ed	1	B	9	112,332	
	Scott	Russell	Math Teacher	1	B	12	84,376	
	Elizabeth	Stankiewicz (Wescr	Spanish Teacher	1	M	12	97,138	
	TBD						99,441	
	Kim	Wall	ELA Teacher	1	M	12	97,138	
	John	Whittle	Science 8	1	M	11	95,234	
Sec. Teachers Total				25.8			\$2,554,738	
	Secondary Technology Coordinator							
	Derek	Skapars	Technology/Shop Teach	1	B	11	84,376	
Sec. Technology Co. Total				1.0			\$84,376	
	Secondary Library							
	Tara	Grosso	Library Media Specialist	1	M+45	12	109,823	
Sec. Library Total				1.0			\$109,823	
	Secondary Guidance							
	Nancy	LeBlanc	Head Guidance Course	1	M+30	12	105,395	
	Daniel	O'Donnell	Guidance Counselor	1	M	5	72,789	5,500
Sec. Guidance Total				2.0			\$178,184	
	Secondary Secretaries							
	Tia	Falletti	Secretary	1	S	11	60,282	
	Julie	Galluzzo	Secretary	1	S	11	60,282	
Sec. Secretary Total				2.0			\$120,564	
	Secondary Nurse							
	Sharon	Striglio		1	N	10	93,749	
Sec. Nurse Total				1.0			\$93,749	
	SEC Home Tutor Salaries						1,000	
	SEC Sub Teachers						15,000	
	SEC Building Sub						22,500	0
	SEC Class Coverages						3,000	
	SEC Extra Curricular Stipends						21,608	
	Lead Teachers, 4						18,956	
	SEC Other Stipends						38,000	
							\$120,064	
	Total High School Salaries			35.2			\$3,576,472	5,500
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Athletics Staff	Athletic Director							
	Connor	Duhaime	Athletic Director	1	contract		79,181	
Sec. Athletic Dir. Total				1.0			\$79,181	

Account Number	First Name	Last Name	Program Area	FY25 FTE	FY25 Degree	FY25 Step	FY25 Base	FY25 Offset
	Athletic Coaches Salaries						145,000	
	Lexi	Watkins	Athletic Trainer	0.6			64,515	
				0.6			\$209,515	
	Total Athletics Salaries			1.6			\$288,696	
Special Education Staff								
	SPED Director Salary							
	Kristin	Ryan	Director of Student Serv	1	contract		132,831	
	Amy	Hyde	Secretary	0.8	contract		48,521	
SPED Director Total				1.8			\$181,352	
	District Wide OOD Liaison							
Move to Doc			OOD Liason	0	contract		0	
District Wide OOD Liaison/ OG Tutor Total				-			\$0	
	Elementary Spec. Ed. Teachers							
	Ann	Connelly	Preschool Teacher	1	M	12	97,138	
	Christine	Donohue	Preschool Teacher	1	M	12	97,138	42,000
	Athena	Fazio	Preschool Teacher	1	M+45	8	97,344	
	Elizabeth	Hubbard (Sypek)	TBL Teacher	1	M+30	8	93,440	
	Haley	Lamphier (Troy)	SPED Teacher	1	M	9	91,533	
	Samantha	Leary	SPED Teacher	1	M	3	66,911	
	TBD	TBD	TBL Teacher	1	B	9	84,376	
	Laura	McElroy	SPED Teacher	1	M	8	86,111	
	Elaine	Menice	SPED Teacher	1	M+30	12	105,395	
	Laura	Raimondi	Preschool Teacher	1	M	11	95,234	70,000
	TBD						99,441	
	Emily	Rosado	SPED Teacher	1	M	12	97,138	
Elem. Spec. Ed. Total				11.0			\$1,111,199	
	Elementary Medical/Therapeutic							
	Michelle	Darragh	Occ Therapist	0.7	M+30	9	69,521	0
	Rebecca	Devlin (Thompson)	Speech/Language Path	1	M	5	72,789	
	Hartley	Faherty	Occupational Therapist	1	M	12	97,138	
	Erin	O'Duggan	Speech Language Path	0.5	M	12	48,569	
	Joanne	Pearson	Speech Lang Assistant	1	B	12	84,376	
	TBD	TBD	Physical Therapist	0.6	M	6	45,553	46,920
	Carrie	Tiani	Speech Language Path	1	M	11	95,234	
Elem. Medical/Therapeutic Total				5.8			\$513,180	
	Elem. School Psychologists							
	Lauren	Snowdale	Psychologist	1	CAGS	12	109,823	
	Alison	Caputo	Psychologist	1	CAGS	11	107,670	
Elem. Psychologists Total				2.0			\$217,493	



Account Number	First Name	Last Name	Program Area	FY25 FTE	FY25 Degree	FY25 Step	FY25 Base	FY25 Offset
<b>Elementary Social Worker</b>								
	Jennifer	Sheflin	Social Worker	1	MA	9	99,315	
	Rebecca	MacDonald	Social Worker	1	M	12	97,138	
	Maureen	Rosenplanter	Social Worker	0.9	Doc	12	107,287	
<b>Elem. Adjust. Coun. Total</b>				<b>2.9</b>			<b>\$303,740</b>	
<b>Secondary Spec. Ed Teachers</b>								
	Eddie	Cameron	TBL Teacher	1	M+45	8	97,344	
	Lindsey	Donovan (Ruxton)	TIDES Teacher	1	M+45	11	107,670	
	Taylor	Duhaime	SPED Teacher - lighthou	1	M	8	86,111	
	TBD						24,860	
	Wendy	Wilcoxon	SPED Teacher	1	M+45	12	109,823	
2%	Michael	O'Donnell	SPED Teacher	1	B	12	86,064	
<b>Secondary Spec. Ed. Total</b>				<b>5.0</b>			<b>\$511,872</b>	
<b>Secondary Medical/Therapeutic</b>								
	Erin	O'Duggan	Speech Lang. Pathologi	0.5	M	12	48,569	
<b>Secondary Medical/Therapeutic Total</b>				<b>0.5</b>			<b>\$48,569</b>	
<b>Sec. School Psychologists</b>								
	Erin	Fontaine	Psychologist	1	CAGS	7	89,652	
<b>School Psychologists Total</b>				<b>1.0</b>			<b>\$89,652</b>	
<b>Secondary Social Worker</b>								
	Andrea	Centerrino	Social Worker	1	M+45	12	109,823	
<b>Sec. Adjust. Coun. Total</b>				<b>1.0</b>			<b>\$109,823</b>	
<b>ESL Teacher</b>								
	Francis	Maloney	ESL Teacher	0.8	M+30	12	84,316	
<b>ESL Teacher Total</b>				<b>0.8</b>			<b>\$84,316</b>	
<b>Elementary Paraprofessionals</b>								
LTS	Cindy	Capone	Paraprofessional-K	1	P	7	28,093	
	Michelle	Costa	Paraprofessional - PK&1	1	P	6	27,604	
	Barbara	DelGallo	Paraprofessional-PK	0.8	P	7	22,474	
	Heather	Falletti	Paraprofessional -PK	0.8	P	7	22,474	
	Cheryl	Fasano	Paraprofessional-K	1	P	7	28,093	
	Caroline	Flynn	Paraprofessional -PK	0.8	P	5	21,699	
	Victoria	Glennon	Paraprofessional-TBL	1	P	5	27,124	15,391
	Deborah	Irby	Paraprofessional - Libra	1	P	4	26,654	
	Gregory	Jenkins	Paraprofessional-TBL	1	P	3	26,078	
	Emily	O'Connor	Paraprofessional-TBL	1	P	2	25,190	
	Andrew	Menice	Paraprofessional	1	P	7	28,093	
	Kristen	Walsh	Paraprofessional-PK	0.8	P	4	21,323	
	Mary-Kate	Roche	Paraprofessional	0.4	P	2	10,076	
	Joanne	Simmons	Reading Tutor - .25	0	contract		6,750	
	Laurie	Somario	Paraprofessional-TBL	1	P	7	28,093	
	Mary	Sweeney	Paraprofessional-TBL	1	P	7	28,093	
	TBD	TBD	Paraprofessional - TBL	1	P	4	26,654	

Account Number	First Name	Last Name	Program Area	FY25 FTE	FY25 Degree	FY25 Step	FY25 Base	FY25 Offset
Elem. Para. Total	TBD	TBD	Paraprofessional-TBL	1	P	5	27,124	
	TBD	TBD					24,860	
	Lori	Warshauer	Paraprofessional-K	1	P	7	28,093	
				16.6			\$484,642	
Middle Paraprofessionals								
Middle Para. Total	Joanne	Simmons	Reading Tutor - REMOT	0	contract		0	
				-			\$0	
Secondary Paraprofessionals								
Sec. Para. Total	Marylou	Best	Paraprofessional	1	P	6	27,604	
	Emily	O'Donnell	Paraprofessional-Inclusi	1	P	4	26,654	
	Laura	Rancatore	Paraprofessional	1	P	7	28,093	
	Richard	Scott	Paraprofessional	1	P	7	28,093	
	Joanne	Simmons	Reading Tutor - .75	0	contract		20,250	
	James	Young	Paraprofessional	1	P	7	28,093	
				5.0			\$158,787	
	SPED Tutoring Salaries						7,000	
						\$7,000		
Total Special Education Salaries				53.4			\$3,821,625	174,311
Plant Maintenance								
Maint. Total	Diane	Saniuk	Facilities Mgr*	0.5	contract		67,568	
	Jerry	Soucy	Energy Mgr/HVAC Tech	0.4	contract		55,000	
	Bill	Murphy	Maintenance Staff	1	MR	7	73,881	
				1.9			\$196,449	
Central Office Custodial								
CO Cust. Total	TBD							
	Elementary Custodians							
Elem. Custodian Total	Joe	Carroll	Jr. Custodian	1	JR	6	47,552	
	Steve	Ennis	Jr. Custodian	1	JR	7	48,952	
	Joanne	Marshall	Sr. Custodian	1	SR	7	60,205	
	Ralph	Carpenter	Jr. Custodian	1	JR	7	48,952	
	TBD	TBD	Jr. Custodian	1.0	JR	\$3	43,777	
				5.0			\$249,438	
Middle Custodians								
Middle Custodian Total	Keith	Connolly	Sr. Custodian	1	SR	7	60,205	30,103
	Steve	Mullen	Jr. Custodian	1	JRD	7	48,952	24,476
	Conor	Crowley	Jr. Custodian	0	JR	7	0	
			2.0			\$109,157		
Secondary Custodians								

Account Number	First Name	Last Name	Program Area	FY25 FTE	FY25 Degree	FY25 Step	FY25 Base	FY25 Offset	
	Kevin	McGonnigal	Sr. Custodian	1	SR	7	60,205		
	Conor	Crowley	Jr. Custodian	1	JR	7	48,952		
	Scott	Saylor	Jr. Custodian	1	JR	7	48,952		
Sec. Custodian Total				3.0			\$158,110		
	Substitute Custodian Salaries						30,000		
	Custodian Overtime						75,000		
							\$105,000		
	Total Plant Salaries						11.9	\$818,154	54,579
* Note Facilities Manager Position split between Business Administrator									
District Wide Salary Totals				154.3			\$13,736,980	324,779	
			District Longevity				45,000		
			District Sick Leave				5,000		
			District Stipend				83,000		
			Legal Set/Severance Pay				113,898		
			Substitute Secretary				1,000		
			Nurse Substitutes				5,000		
			School Resource Officer				45,000		
			Total Add'l Salaries				\$297,898		
TOTAL SALARIES				154.3			\$14,034,878	324,779	

## ARPA - REVENUE REPLACEMENT PROJECTS

<u>Category</u>	<u>Amount</u>	<u>Notes</u>
Town Meeting/Voting Clickers	\$16,615.00	Voting Clickers
Communications/Newsletter	\$9,750.00	IHA Contract
Electronic Bugle	\$580.00	Veteran's
War on Terror Plaque	\$9,500.00	Veteran's Memorial
Office Furniture	\$3,100.00	T: \$7,577.45 (\$4,500)
Fence/Batting Cages L St.	\$10,000.00	50/50 Match with P&R
Legal		(Labor Counsel)
Roof Repairs	\$50,000.00	Town Hall-est.
Electronic Sign?		
Scout House*	\$25,000.00	Reimbursable Grant
Master Plan?	\$90,000.00	
Wage & Classification Study	TBD	

**ARPA Balance:** \$352,410.48

### Potential Projects:

sweeper

electronic sign(s)

software - program management

ACO Truck \$17,500.00

Legal Ledger

Legal Ledger \$4,556.25

\$22,500.00

1/8/2024

**Statement of Indebtedness**  
**Fiscal Year Ending June 30, 2025**

	<i><u>Outstanding July 1, 2024</u></i>	<i><u>New Issue</u></i>	<i><u>Principal</u></i>	<i><u>Outstanding June 30, 2025</u></i>	<i><u>Interest</u></i>
High School (FY06)	475,000		240,000	235,000	7,100
High School (FY11)	120,000		60,000	60,000	3,600
Road Reconstruction	1,335,000		135,000	1,200,000	52,200
Road Reconstruction	2,480,000		230,000	2,250,000	93,169
Road Reconstruction	2,775,000		235,000	2,540,000	96,075
<b>Total Excluded Debt</b>	<b>\$7,185,000</b>	<b>\$0</b>	<b>\$900,000</b>	<b>\$6,285,000</b>	<b>\$252,144</b>
Memorial Middle School (FY06)	240,000		120,000	120,000	3,600
Memorial Middle School (FY09)	50,000		30,000	20,000	750
Jacobs Elementary School (FY06)	90,000		45,000	45,000	1,350
Jacobs Elementary School (FY08)	1,528,935		169,882	1,359,053	30,579
Jacobs Elementary School (FY09)	960,000		200,000	760,000	22,850
Jacobs Elementary School (FY10)	670,000		190,000	480,000	14,450
Land Acquisition - 767 Nan Ave	60,000		30,000	30,000	900
Town Building Repairs	540,000		60,000	480,000	12,690
D.P.W. Equipment	5,000		5,000	0	150
D.P.W. Equipment	15,000		15,000	0	225
D.P.W. Equipment	15,000		15,000	0	225
D.P.W. Equipment	120,000		60,000	60,000	1,800
Crescent Beach Seawall (State)	1,006,093		71,602	934,491	19,054
Crescent Beach Seawall	2,750,000		120,000	2,630,000	87,225
Crescent Beach Seawall	440,000		30,000	410,000	15,031
Seawall Repair & Reconstruction	1,050,000		70,000	980,000	35,431
High School Field Complex	1,540,000		155,000	1,385,000	60,150
D.P.W. Equipment	80,000		20,000	60,000	3,000
D.P.W. Equipment	20,000		5,000	15,000	751
Landfill Capping	15,000		15,000	0	225
Ladder Truck	825,000		65,000	760,000	27,875
Pumper Truck	100,000		20,000	80,000	4,500
Memorial School	1,500,000		90,000	1,410,000	45,750
DPW Equipment	260,000		30,000	230,000	10,450
Fire Hydrants	140,000		20,000	120,000	6,300
Atlantic Avenue Reconstruction	2,800,000		100,000	2,700,000	92,650
D.P.W. Equipment	325,000		45,000	280,000	14,725
DPW Departmental Equipment	0	420,000	45,000	375,000	29,284
Fitzpatrick Way Seawall	0	1,000,000	0	1,000,000	40,000
Fort Revere Restoration	0	2,200,000	0	2,200,000	88,000
Seawall Reconstruction	0	1,000,000	0	1,000,000	40,000
D.P.W. Equipment	0	120,000	0	120,000	4,800
Memorial School Repairs	0	300,000	0	300,000	12,000
Landfill Capping Engineering	0	0	0	0	10,500
<b>Total Long Term Debt</b>	<b>\$17,145,028</b>	<b>\$5,040,000</b>	<b>\$1,841,484</b>	<b>\$20,343,544</b>	<b>\$737,270</b>
	<b>\$17,145,028</b>	<b>\$5,040,000</b>	<b>\$1,841,484</b>	<b>\$20,343,544</b>	<b>\$737,270</b>

Town of Hull							
Property & Liability Insurance History							
Fiscal Years 2020-24							
	FY20	FY21	FY22	FY23	FY24		
	<u>Town</u>	<u>Town</u>	<u>Town</u>	<u>Town</u>	<u>Town</u>		
Property	188,034	301,560	335,312	364,982	409,472		
Law Enforcement	21,772	22,762	25,142	30,190	33,966		
Employment Practices	88,460	88,463	91,034	98,740	115,605		
Public Officials Liability	13,570	13,491	14,354	15,163	17,069		
General Liability With Data Compromise	59,206	57,050	62,945	64,322	66,992		
Automobile Liability, Collision & Comprehensive	120,154	126,931	133,307	134,621	130,774		
School Board Liability Employment Practice	5,625	6,041	6,539	7,084	7,839		
Educators Legal	2,727	2,774	2,959	3,069	3,195		
Flood Insurance	21,330	22,546	23,875	27,531	32,258		
Watercraft	17,457	19,878	22,502	23,612	24,634		
Harbor Credit	-17,457	-19,878	-22,502	-23,612	-24,634		
Equipment Breakdown	0	0	0	6,784	7,399		
Deductibles	0	1,102	9,258	0	1,256		
Miscellaneous	3,263	3,357	2,209	0	-2,292		
Totals	\$524,141	\$646,077	\$706,934	\$752,486	\$823,533		
Budget	\$518,175	\$550,328	\$660,000	\$726,000	\$798,600		
Surplus/Deficit	(\$5,966)	(\$95,749)	(\$46,934)	(\$26,486)	(\$24,933)		